PERIYARUNIVERSITY

PERIYAR PALKALAI NAGARSALEM-636011

DEGREEOFBACHELOROF COMMERCE

CHOICEBASEDCREDITSYSTEM

Syllabusfor

B.COM.

(BANKINGANDINSURANCE)

(SEMESTERPATTERN)

(For Candidates admitted in the Colleges affiliated to Periyar University from 2021-2022 onwards)

REGULATIONSFORUNDERGRADUATEDEGREECOURSES

INSCIENCES, HUMANITIES, SOCIAL SCIENCES AND COMMERCE

CBCSPATTERNwitheffectfrom2010-2011

Definitions:

Programme: "Programme" means a course of studyleading to the award of a degree in discipline.

Course :"Course"referstoasubjectofferedunderthedegreeprogramme.

PartI : Tamil / Other languages: means "Tamil/other languages" offered under Part

Iofthe programme.

PartII :English:means"English"languageoffered underPartIIoftheprogramme.

PartIII

: Means ``the core courses'' related to the programme concerned including (Core Courses'') and the core courses ``related to the programme concerned including (Core Courses'') and the core courses ``related to the programme concerned including (Core Courses'') and the core courses ``related to the programme concerned including (Core Courses'') and the core courses ``related to the programme concerned including (Core Courses'') and the core courses ``related to the programme concerned including (Core Courses'') and the core courses ``related to the programme concerned including (Core Courses'') and the core courses ``related to the programme concerned including (Core Courses'') and the core courses ``related to the programme concerned including (Core Courses'') and the core courses ``related to the core

ses) practicalsofferedunder PartIIIof theprogramme.

PartIII :Means"Alliedcourses" offeredunderpart-

 $III of the programme, which is (Allied Courses)\ in nature but related$

totheprogrammeconcerned.

PartIII: means "Elective courses" related to the core courses of the

programmeconcerned.(ElectiveCourses)offeredunderPartIIIoftheprogra

mme.

PartIV : MeansbasicorientationinTamillanguageofferedunderPartIV(i)ofthe

- i) **Tamil**: programme (as name of the course) for those students who have notstudiedTamil upto 12th standard.
- **ii) Advanced Tamil**: Means, Advanced level Tamil offered under Part IV of the programme to students who have studied Tamil language upto 12thstandard and chosen other languages under part I of the programme butwouldliketo advancetheirTamil languageskills.
- **iii) Non-Major Electives** Means elective subjects offered under Part IV (iii) option is being given not concerned with major but are to be selected by students who have not opted for (either) Advance Tamilor Tamil (asmandated).
- **iv**) **Skill based Courses** means the courses offered as skill based coursesunderPartIV(vi)ofthe programmeaimed atimpartingAdvanced Skill.
- v) Foundation Course: means courses such as
 - 1) ValueEducation(1styearISemester)
 - 2) EnvironmentalStudies(1styearIISemester)

PartV

:"ExtensionActivities":meansallthoseactivities under NSS/NCC/Sports/YRC programme and other co and extracurricular activities offered under partVoftheprogramme.

A detailed explanation of the above with relevant credits are given under "Scheme of Examination along with Distribution of Marks and Credits"

Duration: Means the stipulated years of study to complete a programme asprescribed by the University from time to time. Currently for the undergraduate programme the duration of study is THREE years. These regulations shall apply to the regular course of study in approved in stitutions of the University.

Credits: Means the weightage given to each course of study (subject) by the experts of the Board of Studies concerned.

CreditSystem: Means, the course of study under this regulation, where we ightage of credits are spread over to different semesters during the period of study and the Cumulative Grade Point Average shall be awarded based on the credits earned by the students. A total of 140 credits are prescribed for the Undergraduate Programme (Three years).

Choice Based Credit System: All Undergraduate Programmes offered by the University shall be under Choice Based Credit System (CBCS). This is toenhance the quality and mobility of the students within and between the Universities in the country and abroad.

1. EligibilityforAdmission to theCourse

Anyone of the subjects must be studied at the +2 level Account ancy/Commerce/Mathematics/Business Mathematics/Statistics/Computer Science.

2. Duration of theCourse

The course shall extend over a period of threeyears comprising of sixsemesters withtwo semesters in one academicyear. There shall not be less than 90 working days foreach semester. Examination shall be conducted at the end of every semester for therespectivesubjects.

Each semester have 90 working days consists of 5 teaching hours per working day. Thus, each semester has 450 teaching hours and the whole programme has 2600 teachinghours.

3. CourseofStudy

The course of study for the UG degree courses of all branches shall consist of the following:

Part-I:Tamil

Tamil or any one of the following modern/classical languages i.e. Telugu, Kannada, Malayalam, Hindi, Sanskrit, French, German, Arabic&Urdu.

The subject shall be offered during the **first twosemesters** with one examination at the end of each semester (2 courses – 6 credits).

Part-II: English

The subject shall be offered during the first two semesters with one examination at the end of each semester (2 courses – 6 credits).

Part-III:

Coresubject

As prescribed in the scheme of examination. Examination shall be conducted in the core subjects at the end of every semester. For the programmes with 2 semesterlanguages, 18 corecourses with 81 credits are to be offered.

AlliedSubjects

As prescribed in the scheme of Examination, four subjects, one each in I,II,III andIV semesterforatotal of 16 credits are to be offered.

Electivescourses

Two elective courseswith 10 credits are to be offered one in the V semester and one in the VI Semester. Elective subjects are to the selected from the list of electivesprescribed by the Board of Studies concerned. Anyone group can be selected.

Part-IV

1. (a) Those who have not studied Tamil upto X std / XII std and taken a non-TamillanguageunderPart-IshalltakeTamilcomprisingoftwocourseswith2creditseach(4 credits). The course content of which shall be equivalent to that prescribed for the6th standard by the Board of Secondary Education and they shall be offered in thethirdandfourth semesters.

There shall be no external (University) examinations and the students shall beassured as per the scheme of continuous internal assessment (CIA) for the totalmarksprescribed.

(b) Those who have studied Tamil up to XII std and taken a non-Tamillanguageunder Part-I shall take Advanced Tamil comprising of two courses with 2 credits each(4credits) in the **third andfourthsemesters.**

(OR)

(c) Others who do not come under the above a+b categories can choose the following non-major electives comprising of two courses with 2 credits each (4 credits) in the third and fourth semesters.

2. SkillBasedSubjects:

All the UG programmes shall offer four courses of **skill based subjects two each inIII, & IV** semesters with 3 credits each (12 credits) for which examination shall beconducted theen dofther espective semesters.

3. EnvironmentalStudies:

All the UG programmes shall offer a course in Environmental Studies subjects and itshall be offered in the second semester. Examination shall be conducted at the end ofthesemester(onecoursewith 2 credits).

4. ValueEducation:

All the UG programmes shall offer a course in "Value Education – Human Rights" subjects and it shall be offered in the first semester. Examination shall be conducted at the end of the semester (one course with 2 credits).

PartV:ExtensionActivities(OneCredit)

Every student shall participate compulsorily for period of not less than two years (4semesters)inanyoneofthefollowingprogrammes.

NSS

NCC

Sports

YRC

OtherExtracurricularactivities.

The student's performance shall be examined by the staffin-charge of extension activities along with the Head of the respective department and a senior member of the Department on the following parameters. The marks shall be sent to the Controller of Examinations before the commencement of the final semester examinations.

20% of marks for Regularity of attendance.

60% of marks for Active Participation inclasses/camps/games/special Camps/programmes in the college/ District/ State/ University activities.

10% of marks for Exemplaryawards/Certificates/Prizes.

10% of marks for Other Social components such as Blood Donations, Fine Arts, etc.

The above activities shall be conducted outside the regular working hours of the college. The mark sheet shall carry the gradation relevant to the marks awarded to the candidates.

A	-	Exemplary	-	80andabove
В	-	Verygood	-	70-79
C	-	Good	-	60-69
D	-	Fair	-	50-59
E	-	Satisfactory	-	40 - 49

This grading shall be incorporated in the mark sheet to be issued at the end of thesemester. (Handicapped students who are unable to participate in any of the aboveactivities shall be required to take a test in the theoretical aspects of any one of theabovefields and begraded and certified accordingly).

4. Requirement to appear for the examinations

- a) A Candidate shall be permitted to appear for the university examinations for anysemester (practical/theory) if he/she secures **not less than 75%** of attendance in thenumberofworkingdaysduringthe semester.
- b) A candidate who has secured **less than 75% but 65%** and above attendance in anysemester has to pay fine of Rs.500/- and a candidate shall be permitted to appear fortheuniversityexamination in that semesteritself.
- c) A candidate who has secured **less than 65% but 50%** and above attendance in anysemester has to pay fine of Rs.500/- and can appear for both semester papers together attheend ofthelater semester.
- d) A candidate who has secured **less than 50%** of attendance in any semester shall notbe permitted to appear for the regular examinations and to continue the study in the subsequent semester. He/she has to rejoin the semester in which the attendance is less than 50%.

5. Schemeofexamination

Asgivenintheannexure.

6. Restrictionstoappearfortheexaminations

- a) Any candidate having arrear paper(s) shall have the option to appear in any arrearpaperalongwith the regularsemesterpapers.
- b) Candidates who fail in any of the course of Part I,II, III,IV & Vof UG degreeexaminations shall complete the course concerned within 5 years from the date of admission to the said programme, and should they fail to do so, they shall take the examination in the texts/ revised syllabus prescribed for the immediate next batch of candidates. If there is no change in the texts/syllabus they shall appear for the examination in that course with the syllabus in vogue until there is a change in the texts or syllabus. In the event of removal of that course consequent to change of regulation and / or curriculum after 5 year period, the candidates shall have to take up an equivalent course in the revised syllabus as suggested by the Chairman and fulfill the requirements as perther egulation curriculum for the award of the degree.

7. MediumofInstructionandexaminations

The medium of instruction and examinations for the courses of PartI,II & IV shall be the language concerned. For part III courses other than modern languages, the medium of instructions hall be either Tamilor English and the medium of examinations is English Tamil irrespective of the medium of instructions. For modern languages, the medium of instructions and examination shall be the language concerned.

$\textbf{8.} \quad Submission of Record Note Books for practical examinations$

Candidates appearing for practical examinations should submit bonafide Record NoteBooksprescribedforpracticalexaminations, otherwise the candidates shall not be permitted to appear for the practical examinations.

9. PassingMinimum

- a) Acandidatewhosecures not less than 40% in the University (external) Examination and 40% marks in the external examination and continuous internal assessment put together in any course of Part I, II, III & IV shall be declared to have passed the examination in the subject (theory or Practical).
- **b)** A candidate who secures not less than 40% of the total marks prescribed for the subject under part IV degree programme irrespective of whether the performance is assessed at the end semester examination or by continuous internal assessment shall be declared to have passed in that subject.
- c) A candidate who passes the examination in all the courses of Part I, II, III, IV& Vshallbedeclared to havepassed, thewholeexamination.

10. Distribution

Table -1(A): The following are the distribution of marks for external and internal for University (external) examination and continuous internal assessment and passing minimum marks for theory papers of UGprogrammes.

Table-1(A)

		EXTERNAL	INTERNAL Overall		Overall
TOTAL MARKS	Max. marks	PassingMi nimum forexternalalo ne	Max. marks	PassingMi nimum forexternalalo ne	PassingMinimum for totalmarks (Internal +External)
100	75	30	25	10	40

Table -1(B): The following are the distribution of marks for continuous internal assessments in theory papers of UG programmes:

Table –1 (B)

S.No.	ForTheory-UGCourses	DistributionofMarks
1.	Tests	15
2.	Assignment(2Nos.)	5
3.	Attendance	5
	TotalMarks	25

Table–2(A):ThefollowingarethedistributionofmarksforUniversity(external)examinations and continuous internal assessments and passing minimum marks for the **practicalcoursesofUG programmes**.

Table-2(A)

		EXTERNAL	IN'	ΓERNAL	Overall
TOTAL MARKS	Max. marks	PassingMi nimum forexternalalo ne	Max. marks	PassingMi nimum forexternalalo ne	PassingMinimum for totalmarks (Internal +External)
100	75	30	25	10	40

Table -2(B): The following are the distribution of marks for the continuous internal assessment in UG practical courses:

Table-2(B)

S.No.	ForTheory-UGCourses	DistributionofMarks
1.	Tests	15
2.	Assignment(2Nos.)	5
3.	Attendance	5
	TotalMarks	25

The following courses shall have end semester examinations and Continuous Internal Assessment:

Table-3

S.No.	Subject	Internal	External	Total
1.	ValueEducation	25	75	100
2.	EnvironmentalStudies	25	75	100
3.	Non–MajorElectives–3 rd semester	25	75	100
4.	Non-MajorElectives-4semester	25	75	100

However, for those students who select "Tamil" under Part IV, the examinations shallbe **only on a Continuous Internal Assessment** (**CIA**)as furnished in the syllabus. Themarksshallbe furnished to the COE by the respective colleges.

11. Grading

Once the marks of the CIA and end-semester examinations for each of the course areavailable, they shall be added. The mark thus obtained shall then be converted to therelevantlettergrade, gradepoint as perthedetails given below:

Table-4
Conversionof MarkstoGradePointsand LetterGrade(PerformanceinaCourse/Paper)

RANGEOFMARKS	GRADEPOINTS	LETTERGRADE	DESCRIPTION
90-100	9.0-10.0	0	Outstanding
80-89	8.0-8.9	D+	Excellent
75-79	7.5-7.9	D	Distinction
70-74	7.0-7.4	A+	VeryGood
60-69	6.0-6.9	A	Good
50-59	5.0-5.9	В	Average
40-49	4.0-4.9	С	Satisfactory
00-39	0.0	U	Re-appear
ABSENT	0.0	AAA	ABSENT

- i =Credits earnedforcourseiin anysemester.
- Gi =GradePoint obtainedforcourseiin anysemester.
- n =referstothesemesterin whichsuchcoursewerecredited.

Gradepointaverage(foraSemester):

Calculation of gradepointaveragesemester-wise and part-wise is as follows:

GRADEPOINTAVERAGE[GPA]=ΣiCiGi /ΣiCi

Sumofthemultiplicationofgradepointsbythecreditsofthecoursesofferedundereachpart

GPA=

Sum ofthecreditsofthecourses undereach partin asemester

$Calculation of\ Grade Point Average (CGPA) (for the entire programme):$

A candidatewhohaspassedalltheexaminationsunderdifferentparts(Part-ItoV)iseligibleforthefollowingpart-wisecomputedfinalgradesbasedontherangeofCGPA:

CUMULATIVEGRADE POINTAVERAGE [CGPA]=ΣηΣίCηίGηί/ΣηΣίCηί

	Sumofthemultiplicationofgradepointsbythe creditsoftheentireprogrammeundereachpart
CGPA=	
	Sumofthecreditsofthecoursesoftheentireprogrammeundereachpart

Table-5

CGPA	GRADE
9.5 – 10.0	O+
9.0and abovebut below9.5	0
8.5and abovebut below9.0	D++
8.0and abovebut below8.5	D+
7.5and abovebut below8.0	D
7.0and abovebut below7.5	A ++
6.5and abovebut below7.0	A+
6.0and abovebut below6.5	A
5.5and abovebut below6.0	B+
5.0and abovebut below5.5	В
4.5and abovebut below5.0	C+
4.0and abovebut below4.5	С
0.0and abovebut below4.0	U

${\bf 12.\ Improvement of Marks in the subjects already passed}$

Candidates desirous of improving the marks awarded in a passed subject in their firstattempt shall reappear once within a period of subsequenttwo semesters. The improvedmarks shall be considered for classification but not for ranking. When there is no improvement, there shall not be any change in the original marks already awarded.

13. Classification of Successful candidates

A candidate who passes all the examinations in Part I to Part V securing followingCGPA and Gradesshallbedeclared as follows for Part I or Part II:

Table-6

CGAP	GRADE	CLASSIFICATIONOF FINALRESULTS	
9.5 – 10.0	O+	- FirstClass–Exemplary*	
9.0andabovebut below9.5	0		
8.5and abovebut below9.0	D++		
8.0andabovebut below8.5	D+	FirstClasswith Distinction*	
7.5and abovebut below8.0	D		

7.0and abovebut below7.5	A++			
6.5and abovebut below7.0	A+	First Class		
6.0andabovebut below6.5	A			
5.5and abovebut below6.0	B+	SecondClass		
5.0and abovebut below5.5	В	Secondenss		
4.5and abovebut below5.0	C+	ThirdClass		
4.0and abovebut below4.5	С	Timuciass		

- a. A candidate who has passed all the Part-III subjects examination in the first appearancewithin the prescribed duration of the UG programmes and secured a CGPA of 9 to 10and equivalent grades "O" or "O+" in part III comprising Core, Electives and Alliedsubjectsshall beplaced in the category of "First Class Exemplary".
- **b.** A candidate who has passed all the Part-III subjects examination in the first appearancewithin the prescribed duration of the UG programmes and secured a CGPA of 7.5 to 9and equivalent grades "D" or "D+" or "D++" in part III comprising Core, Electives and Alliedsubjects shall be placed in the category of "First Class with Distinction".
- c. A candidate who has passed all the Part-I or Part-II or Part-III subjects examination of the UG programmes and secured a CGPA of 6 to 7.5 and equivalent grades "A" or "A+" or "A++" shall be declared to have passed that parts in "First Class".
- **d.** A candidate who has passed all the Part-I or Part-II or Part-III subjects examination of the UG programmes and secured a CGPA of 5.5 to 6 and equivalent grades "B" or "B+" shall be declared to have passed that parts in "Second Class".
- **e.** A candidate who has passed all the Part-I or Part-II or Part-III subjects examination of the UG programmes and secured a CGPA of 4.5 to 5 and equivalent grades "C" or "C+" shall be declared to have passed that parts in "Third Class".
- f. There shall be no classifications of final results, therefore, award of class for PartIVand Part V, however, those parts shall be awarded with final grades in the end semesterstatementsofmarks and in the consolidated statement of marks.

14. ConfermentoftheDegree:

NocandidateshallbeeligibleforconfermentoftheDegreeunless he/ she

i. Hasundergonetheprescribedcourseofstudyforaperiodofnotlessthansixsemestersina ninstitutionapprovedby/affiliatedtotheUniversityorhasbeen

exempted from in the manner prescribed and has passed the examinations as havebeen prescribed thereof.

- ii. Has completed all the components prescribed under Parts I to Part V in the CBCSpatternto earn 140credits.
- iii Has successfully completed the prescribed Field Work/ Institutional Training asevidenced bycertificateissued bythePrincipalofthe College.

15. Ranking

A candidate who qualifies for the UG degree course passing all the examinations in thefirst attempt, within the minimumperiod prescribed for the course of study from thedate of admission to the course and secures I class shall be eligible for ranking and suchranking shall be confined to 10% of the total number of candidates qualified in that particular branch of study, subject to a maximum of 10 ranks. The improved markshall not betaken into consideration for ranking.

16. AdditionalDegree

a) Thefollowing is the norm sprescribed for students admitted from 2010-11 onwards.

AnycandidatewhowishestoobtainanadditionalUGdegreenotinvolvinganypractical shall be permitted to do so and such a candidate shall join a college in the IIIyear of the course and he/she shall be permitted to appear for part III alone by grantingexemption from appearing PartI, Part II, Part IVand Part V and common alliedsubjects (if any), already passed by the candidate. And a candidate desirous to obtain anadditionalUGdegreeinvolvingpracticalshallbe[permittedtodosoandsuchcandidate shall join a college in the II year of the course and he/she be permitted toappearforPartIIIalonebygrantingexemptionfromappearingforPartI,PartII,PartIV and Part V and the common allied subjects. If any, already passed. Such candidatesshould obtain exemptionfrom theuniversitybypayinga feeofRs.500/-.

b) Thefollowing is forstudents admitted prior to 2008-09:

AnycandidatewhowishestoobtainanadditionalUGdegreenotinvolvinganypractical be permitted to do so and such a candidate shall join a college in the IIIyear of the course and he/she shall be permitted to appear for part III alone by grantingexemption from appearing PartI, Part II, PartIV and Part V and common alliedsubjects (if any), passed thecandidate. candidate desirous already bv And a obtainanadditionalUGdegreeinvolvingpracticalshallbe[permittedtodosoandsuchcandidat e shall join a college in the II year of the course and he/she be permitted to appear for Part III alone by granting exemption from appearing for Part II, Part IIV, Part III, Part IIV, PartPart V and the common allied subjects. If any, already passed. Such candidates should obtain exemption from the university by paying a fee of Rs. 500/-.

17. EveningCollege

The aboveregulations shall be applicable for candidates undergoing the respective courses in Evening Colleges also.

18. QuestionPaperPattern

Table-7

Maximum75 Marks –whereverapplicable					
SectionA	MultipleChoiceQuestions	15*1=15	15questions— 3eachfrom everyunit		
SectionB	Short answer questions of either/ortype(like1.aorb)	2*5=10	2questions— 1eachfrom everyunit		
SectionC	Essaytypequestionofanyth reeoutoffivequestions.	5*10=50	5 questions – 1 eachfrom every unit withinternalchoiceof (a)		
			or(b).		

19. Syllabus

The syllabus for various courses shall be clearly demarcated into five viable units ineachpaper/subject.

20. Revisionof Regulationsand Curriculum

The above Regulation and Scheme of Examinations shall be in vogue without anychange for a minimum period of three years from the date of approval of their approval. The University may revise/amend/change the Regulations and Scheme of Examinations, if found necessary.

21. TransitoryProvision

Candidates who have undergone the Course of Study prior to the Academic Year 2008-2009 shall be permitted to take the Examinations under those Regulationsfor a periodof four years i.e. upto and inclusive of the Examination of April 2013 thereafter theyshall be permitted to take the Examination only under the Regulations in force at thattime.

(For the students admitted during the academic year 2021-2022 andonwards)MODEL SCHEME OF EXAMINATION: **CBCS**

PATTERN(WITH2SEMLANGUAGEPAPERS)

	Study Co		Ins.		Exa	am		
Part	StudyCo mponents	CourseTitle	hrs /wee k	Dur. Hrs	CIA	Uni. exam	Total	Credit
	SEMESTERI							
I	Language	Tamil –I	6	3	25	75	100	3
II	Language	English-I	6	3	25	75	100	3
III	COREI	PrinciplesofAccountancy	5	3	25	75	100	4
III	CORE II	BankingTheory	3	3	25	75	100	2
III	CORE- III	Professional English forCommerceandManagement- I	4	3	25	75	100	4
III	ALLIEDI	BusinessEconomics	4	3	25	75	100	2
IV		ValueEducation	2	3	25	75	100	2
	SEMESTERII							
I	Language	Tamil–II	6	3	25	75	100	3
II	Language	English– II	4	3	25	75	100	3
II		LanguageProficiency for Employability(Eff ectiveEnglish)	2	2	25	75	100	2
III	COREIV	FinancialAccounting	5	3	25	75	100	4
III	COREV	BankingLawandPractice	3	3	25	75	100	2
III	CORE VI	Professional English forCommerceandManagement- II	4	3	25	75	100	4
III	ALLIEDII	Indian Economy	4	3	25	75	100	2
IV	EVS	EnvironmentalStudies	2	3	25	75	100	2
SEMESTERIII								
III	COREV	Business Law	5	3	25	75	100	4
III	CORE VI	CorporateAccounting-I	6	3	25	75	100	4
III	CORE VII	E-Banking	5	3	25	75	100	4
III	ALLIEDIII	BusinessStatistical Methods	6	3	25	75	100	4
IV	SBEC- I	FinancialMarket	2	3	25	75	100	2

IV	SBEC- II	Marketof BankingService	2	3	25	75	100	2
IV	NMEC-I	Marketing	2	3	25	75	100	2
IV	NMSDC	Digital Skills for Employability – Microsoft Office Essentials	2	3	25	75	100	2
	SEMESTERIV							
III	COREVIII	CompanyLaw	3	3	25	75	100	5
III	COREIX	CorporateAccounting-II	6	3	25	75	100	5
III	COREX	BankManagement	3	3	25	75	100	4
III	ALLIEDIV	BusinessStatisticalDecision Techniques	6	3	25	75	100	4
IV	NMSDC	Digital Skills forEmployability- OfficeFundamentals	2	2	25	75	100	2
IV	SBEC III	Project Methodology	3	3	25	75	100	3
IV	SBECIV	CreditManagement	3	3	25	75	100	3
IV	NMEC-II	HumanResourceManagement	2	3	25	75	100	2
	SEMESTERV							
III	CORE XI	CostAccounting	6	3	25	75	100	5
III	CORE XII	FinancialMarketsandService	5	3	25	75	100	4
III	COREXIII	IncomeTaxLawandPractice-I	6	3	25	75	100	5
III	COREXIV	FundamentalsofInsurance	6	3	25	75	100	4
III	Elective- I		5	3	25	75	100	4
IV	NMSDC	Accounting and Trading Essentials for Employability – Advanced Tally with GST	2	3	25	75	100	2
SEMESTERVI								
III	COREXV	ManagementAccounting	6	3	25	75	100	5
III	CORE XVI	InsuranceManagement Systems	6	3	25	75	100	5
III	CORE XVII	IncomeTaxLawandPractice II	6	3	25	75	100	5
III	COREXVIII	CommercePracticals	4	3	25	75	100	5
III	NMSDC	Banking & Audit Essentials for Employability- Banking , Lending , NBFC II)	2	2	25	75	100	2
III	Elective-II		6	3	25	75	100	5
-	•							

V		ExtensionActivities@	-	-	-	-	-	1
	Total						4100	146

@NoUniversityExaminations.Onlycreditisgiven.

ListofElectivePapers(Collegescanchooseanyonegroup)					
GroupA	I	ProjectWork			
	II	PrincipalsofMarketing			
CrounD	I	OfficeOrganization			
GroupB	II	SecretarialPractice			
GroupC	I	BusinessManagement			
Groupe	II	EntrepreneurialDevelopment			
GroupD	I	CampustoCorporate			
	II	CustomerRelationshipManagement			

ListofCommonPapersfor:

- 1. B.Com
- 2. B.Com(ComputerApplication)
- 3. B.COM(Accountingand Finance)
- 4. B.Com(BankingandInsurance)

SEMESTERI:

- 1.Tamil-
- I2`English-I
- 3`Principles of Accountancy
- 4. ValueEducation

SEMESTERII:

- 5. Tamil-II
- 6. English-II
- 7. FinancialAccounting
- 8. EnvironmentalStudies

SEMESTERIII:

- 9. BusinessLaw
- 10. CorporateAccounting-I
- 11. BusinessStatistical Methods

12. FinancialMarket

SEMESTERIV:

- 13. CorporateAccounting–II
- 14. BusinessStatisticalDecisionTechniques
- 15. ProjectMethodology

SEMESTERV:

- 16. CostAccounting
- 17. IncomeTaxLawandPractice-I

SEMESTERVI:

- 18. ManagementAccounting
- 19. IncomeTaxLawandPractice-II
- 20. CommercePracticals

Apartfromtheabovepapersothercommonpapersin various semestersare:-

- 21. BankingTheory
- 22. BankingLawandPractice
- 23. FundamentalsofInsurance
- 24. PrinciplesofMarketing
- 25. OfficeOrganization
- 26. SecretarialPractice
- 27. EntrepreneurialDevelopment
- 28. CampustoCorporate
- 29. CustomerRelationshipManagement
- 30. ProjectWork

INSURANCE)SEMESTER-I

COREI-PRINCIPLESOFACCOUNTANCY

Objectives:

- Toenablethestudentstoacquire basicknowledgeof accountingprinciples,conceptsandconventions.
- Tomakethestudentstoacquiretheskilltopreparethetrialbalanceandfinalaccounts.

UNIT-I

Basic Concepts: Fundamentals of Book Keeping – Meaning – Definition – Book – keepingVs.Accounting–objectives–Advantagesandlimitationsofaccounting– Methodsofaccounting–Doubleentrysystem–Meaning–Advantages–Typesofaccounts– Accounting Rules – Accounting concepts and conventions – Journal – Ledger – Subsidiarybooks–Trial balance.

UNIT-II

Final accounts of a sole trading concern –Trading, Profit & Loss a/c and Balance sheetwithadjustments, Difference between Trading a/c – P&L a/c and Balance sheet – Adjustmententries.

UNIT-III

DifferencebetweenReceiptsandpaymentsaccount&Incomeandexpenditure account.

UNIT-IV

BankReconciliationstatement-Causesfordifference-

PreparationofBankReconciliationstatement.**Royalties**–Deadrentandshortworking–Recoupmentofshortworking–Accountingentriesinthebooks oflesseeandlandlord (excludingsub-lease)

UNIT- V

Depreciation—Meaning-Causes-Characteristics-Objectives—Methods-Fixed—Diminishing

-Difference between Straight line method and W.D.V. method -Annuity DepreciationfundMethod—Provisions andreserves.

Note:Distributionofmarks-Problems80% and Theory20

TEXTBOOKS:

- 1. Financial Accounting-Reddy and Murthy-Margham Publications, Chennai-17.
- FinancialAccounting–
 M.Sumathy,G.Sasikumar,HimalayaPublishingPvtLtd.,Mumbai.
- 3. Financialaccounting-R.LGuptaandV.KGupta,Sultanchand&Sons,NewDelhi.

REFERENCEBOOKS:

- 1. Financialaccounting-S.PJain&K.LNarang, Kalyanipublishers, Ludhiana.
- 2. Financial Accounting-Dr. S Ganesanand Kalavathi, Tirumalai Publications, Nagercoil.
- 3. Financial Accounting -R.S.N. Pillai and Bagavathy-Marghampublications, Chennai.
- 4. Advanced AccountingI- Dr.ChandraBosePHILearning(P) Ltd., Delhi.
- 5. AdvancedAccountingI-Dr.SPeerMohamed,Dr.S.A.N.ShezuiiIbrahimPassPublication,Madur ai.

INSURANCE)SEMESTER-I

COREII-BANKINGTHEORY

Objectives:

- Todeveloptheknowledgeinthefieldofbanking.
- Tomakethestudents tounderstandthefunctionsofvariousbanks.

UNIT-I

Banking – Definition – Classification – Progress of Banking in India – Presidency Banks – State Bank of India its subsidiaries - Nationalisation of commercial banks – Functions – itsrole in economic development – The lead bank scheme- village adoption scheme, servicearea approach–IRDP–DifferentialInterestRate(DIR) – Prioritysector advances.

UNIT-II

Banking Regulation Act 1949 – Main provisions – Paid up Capital – Reserves of scheduledbanks – Control over advances – Liquid assets – Licensing of banks – Opening of newbranches—windingupand amalgamation of bankingcompanies.

UNIT-III

Moneymarket–MoneymarketVsCapitalMarket–Components–Submarkets–Characteristics–ImportanceofMoneyMarket–IndianMoneyMarket:Structure–Instruments – Deficiencies / weakness.

UNIT-IV

Nature of central Bank-Functions-Methods of credit control-Quantitative and Qualitative credit control we apons.

The Reserve Bank of India – constitution – Functions of RBI and Agricultural credit—Industrial finance –Bill market scheme – Control of credit by RBI –Bank rate –Openmarket operations – Variable Reserve Ratio – Selective credit controls– Direct action – MoralPersuasion– System of currencymanagement.

UNIT- V

Non-Banking financial institutions – Equipment leasing company – Hire Purchase financecompany – Housing finance companies – Mutual benefit finance companies – Functions of non-banking companies – commercial banks vs. non-banking finance companies – RBI directions over NBFC.

CourseOutcomes:

Thestudents will beabletoget knowledgein thefild ofbankingandfunctions.

TEXTBOOKS:

- 1. Banking TheoryLaw&Practice-Sundharam&Varshney,SultanChand&Sons,NewDelhi.
- 2. BankingTheory&Practice-E.GordonandDr.K.Natarajan,HimalayaPublishingHouse,Mumbai.
- 3. Banking Theory Law and Practice— B.Santhanam, Margham Publications, Chennai.

REFEREFNCEBOOKS:

- 1. BankingTheoryLaw&Practice-Rajesh.R,Sivagnanasithi.T,TataMc.Graw-Hill publishingCo.Ltd,New Delhi.
- 2. Banking Theory & Practice Dr.P.K.Srivastava, Himalaya Publishing House, Mumbai.
- 3. Banking Theory & Practice Shekar.K.C,LekshmiShekar,Vikas PublishingHousePvt.Ltd, New Delhi.

B.COM (BANKING AND INSURANCE)SEMESTER- I ALLIEDI-BUSINESSECONOMICS RefertheB.A.EconomicsSyllabus

INSURANCE)SEMESTER-II

COREIII-FINANCIALACCOUNTING

Objectives:

- ToenablethestudentstolearnthebasicconceptsofPartnershipAccountingandal liedaspects of accounting.
- At the end of the course students shall understand partnership accounts, branch and departmental accounts and apply the same in the real businessworld.

UNIT-I

BranchAccounts—Meaning, definition. Dependent branches—Stock and debtor system—Independent branches (foreign branches excluded)

UNIT-II

Departmental Accounts – Meaning, definitions, features, basis for allocation of expenses—Interdepartmental transfer at cost or selling price.

UNIT-III

SingleEntrySystem–Meaning–Features–StatementofAffairsMethodandConversion Method.

UNIT-IV

Partnership–AdmissionofaPartner–RetirementofaPartner–Deathof aPartner.

UNIT- V

Dissolution of a Partner – Insolvency of a Partner gradual realization of – Garner VsMurray– PieceMeal Distribution.

Note:-DistributionofMarks:Problems80%andTheory-20%

TEXTBOOKS:

- 1. Financialaccounting- Reddy&Murthy- Marghampublications, Chennai-17.
- 2. Advanced Accounting R. L. Gupta and V. K. Gupta, Sultan Chand & Sons, NewDelhi.
- 3. FinancialAccounting— M.Sumathy,G.Sasikumar,HimalayaPublishingPvt.Ltd.,Mumbai.

REFERENCEBOOKS:

- 1. AdvancedAccountancy-S.P.Jain&K.L.Narang,KalyaniPublishers.,NewDelhi.
- 2. Financial accounting-Narayanaswamy,learningprivatelimited,NewDelhi.
- 3. Advanced Accounting- M.C.Shukla.SultanChand&Sons,NewDelhi.
- 4. Advanced Accounting-S.N.Maheshwari.VikashPublishingHousePvtLtd.,NewDelhi.
- 5. Advanced Accounting M.A. Arulanandam and K.S. Raman. Margham Publications, Chennai.

INSURANCE)SEMESTER-II

COREIV-BANKINGLAWANDPRACTICE

Objectives:

- To provide knowledge relating to the procedure for opening bankaccounts, features of chequeand lending principles of bank.
- Toprovideexposuretothestudentswiththelatestdevelopmentinthebankingfieldsucha s ECS, EFT,CBS,SWIFT, KYC.

UNIT-I

Definition of banker and customer – General relationship – Special relationship – Right of setoff-Banker'slien–Dutytomaintainsecrecyofcustomersaccount–Specialtypesofcustomers.

UNIT-II

Different types of accounts – General precautions for opening of various types of accounts-LegalpositionrelatingtoFDR–Negotiableinstruments–Cheque–Salientfeatures–Crossing–Material Alteration–Endorsement.

UNIT-III

Paying banker – Precautions before honouring a cheque – Payment in due course – Holder indue course – Collecting banker – as a holder for value – as an agent – Statutory protection – Conversion – Duties.

UNIT-IV

Soundlending-Principles-Securedandunsecuredadvances-Loans-Cashcreditoverdraft - Bills discounted - various securities for advances - Precautions before lendingagainst securities.

UNIT- V

Advancementsinbanking-ElectronicClearingService(ECS)–ElectronicFundTransfer(EFT) – Core Baking Solution(CBS) – Advantages of core banking solution – Realtime gross settlement – SWIFT – KYC – Customer identification procedure – E-Banking –Definition and importance – C2B – E-Banking models– Electronic delivery Channels–ATM–Debitcard–Creditcard–Mobilebanking–WAP–Telebanking–Internetbanking

- Bankassurance-BankingOmbudsmanScheme.

TEXTBOOKS:

1. Banking Theory & Practice-E.Gordon and Dr.K.Natarajan, Himalaya Publishing House, Mumbai.

REFERENCEBOOKS:

- 1. BankingTechnology— Dr.A.Rama,A.Arunadevi,Newcenturybookhouse(P)Ltd,Chennai.
- 2. Banking TheoryLaw&Practice-Sundharam&Varshney,SultanChand&Sons,NewDelhi.
- 3. Banking Theory Law & Practice Rajesh.R, Sivagnanasithi.T, Tata McGraw Hill PublishingCoLtd,NewDelhi.
- 4. BankingTheory&Practice-Dr.P.K.Srivastava,HimalayaPublishingHouse.
- 5. Banking Theory & Practice Shekar.K.C, Lekshmishekar, Vikas PublishingHousePvt.Ltd

B.COM (BANKING AND INSURANCE)SEMESTER-II ALLIEDII-INDIANECONOMY

 ${\bf Refer the B.A. Economics Syllabus}$

INSURANCE)SEMESTER-III

COREV-BUSINESSLAW

Objectives:

- To cultivate understanding of the various Trade Laws ofLand- with an expert knowledge of Indian Contract Act, Sale of Goods Act.
- To provide comprehensive understanding of rights, duties and responsibilities oftheparties enteringinto business dealings.

UNIT-I

Commercial Law – Introduction – Meaning – Objectives – Sources – origin - (custom-lawofEngland–Equityprecedentsnatureoflaw.)IndianContractAct,1872–Contract-Definition – Obligation – Nature and Kinds of Contract – Elements of a Valid Contract – FormationofContract.

UNIT-II

Agreement–ContingentContract,QuasiContract–Typesofcontingentcontract–Performance of a Contract – Discharge of a Contract – by performance mutual consent, byimpossibility,bycontract, bybreach-Remedies forbreach of Contract.

UNIT-III

ContractofIndemnity—Introduction—Rightsofindemnityholderandindemnifier—Guarantee—Definition,features,types,Revocation—Bailment—pledge.Hypothecation—chargemortgage—Meaningand definitions.

UNIT-IV

Agency—creationofAgency—KindsofAgent—RightsandDutiesofPrincipalandAgent — RelationofPrincipalandthirdparties—TerminationofAgency.

UN1T-V

Sale of goodsAct 1930–Definitionof Sale andAgreementtosell–Condition andWarranties – Transferof property – Transfer of title – performance – Remedies for breach –UnpaidSeller–Rights ofunpaidseller– Auctionsale– Rules relatingdeliveryofgoods.

TEXTBOOKS:

- 1. BusinessLaw-K.R.Buichandani-HimalayaPublishingHouse,Mumbai.
- 2. BusinessLaw-TulsianJP.C,PearsonPublications.NewDelhi.
- 3. BusinessLaw-Kapoor, N.D., Sultan Chand & Sons. New Delhi.

REFERENCEBOOKS:

- 1. Commercial Law–M.C.Shukla,-S.Chand&Sons.,NewDelhi.
- 2. Business Laws-R.S.N.PillaiandBagavathy-S.Chand&Co.,NewDelhi.
- 3. MercantileLaw-M.C.Kuchhal-VikasPublications,NewDelhi.
- 4. Business Law–J.Jayasankar, Margham Publications, Chennai.

INSURANCE)SEMESTER-III

COREVI-CORPORATEACCOUNTING-I

Objectives:

- Toenlightenthestudentsontheaccountingproceduresfollowedbythecompany.
- ToenablethestudentstobeawareontheCorporateAccountinginconformitywiththepro visions of theCompanies Act.

UNIT-I

Equity Shares: Meaning – definition – Features – Issue at Par, at Premium and at Discount – Under Subscription, Over Subscription – call in arrears, call in advance-Forfeiture and Reissue.

UNIT-II

Preference shares: Issue of preference shares – kinds of preference shares – advantages & disadvantages of preference shares, provisions relating to redemption of preference shares, capital profits and revenue profits. Redemption out of Revenue Reserves and Fresh issue of Bonusshares.

UNIT-III

Debentures: Meaning-definition-classification-difference between shares and Debentures-Factors to beconsidered in relation to redemption of debentures -Various Methods of Redemption, Writing off discount on Redemption of debentures.

UNIT-IV

Underwriting of Shares: Marked, Unmarked & Firm underwriting, Complete underwriting, partial underwriting.

Valuation of Goodwill and shares – meaning, Need for valuation – methods of valuation ofshares.Net assets method–yieldmethod–fairvalue method.

UNIT- V

ProfitspriortoIncorporation: Apportionmentofexpenses—varioustypes—Pre-incorporation, Post-incorporation — Preparation of Final accounts of companies. CompanyBalanceSheet—Computation of ManagerialRemuneration.

Note:Distribution of marks:Problems80% and Theory 20%

CourseOutcome:

The students will be able to acquire knowledge about is sue, redemption and under writing of shares and Debentures.

TEXTBOOKS:

- CorporateAccounting-R.L.Gupta&Radhaswamy, S.ChandPublications,NewDelhi.
- 2. Corporateaccounting-T.S.Reddy&A.Murthy-MarghamPublications,Chennai.

REFEREFNCEBOOKS:

- 1. AdvancedAccountancy-M.C.Shukla&T.S.Grewal.
- 2. Advanced Accounting S.P. Jain & K.L. Narang, Kalyani Publications, NewDelhi.
- 3. Advanced Accountancy, Part-I Dr. M.A. Arulanandam, Dr. K.S. Raman, Himalaya Publications, New Delhi. 2003.
- 4. Advanced Accountancy Vol. I & II Maheshwari&Maheshwari, VikashPublishingHousePvt.Ltd, NewDelhi.

INSURANCE)SEMESTER-III

COREVII-E-BANKING

Objectives:

- TomakethestudentstoacquaintedwithE-BankingTechnology.
- TodeveloptheknowledgeinE-bankingTechnology.

UNIT-I

E-Banking-Concepts-features-E-

bankingstrategy&models:ITinfinance&servicedelivery.IntroductiontoATMs.InternetBanking &MobileBanking.Standalonesystems,LAN&WAN.

UN1T-II

Electronic payment systems-

Tellermachinesatthebankcounters, cashdispensers, ATMs, Anywhere Anytime Banking, Home banking (Corporate and personal), online enquiry and update facilities Personal Identification Numbers and their use in conjunction with magnetic cards of both credit and debit cards.

UNIT-III

Electronicfundtransfersystem—playingmessages(telexordatacommunication)— structuredmessages(SWIFTetc.),RTGSinformationTechnology:Currenttrends,Banknet — RBInet,Demat,Nicenet,I-net,Internet,E-mailetc,

UNIT-IV

Impact of technology and banks protecting the confidentiality and secrecy of data effect oncustomers and service quality. Technology Management: RTGS: Infrastructure requirement,RTGStransactions.

UNIT- V

SecurityfeaturesSFMS:FormatsofSFMS,SFMStransaction,securityaspects;RAS:Requiremen ts of RAS, Application, security features of RAS, Digital Certificate: PK1,CCA, CA, RA - Types of digital Certificates, application of digital certificate, legal status, ITAct: ElectronicRecords,Digital certificate, legalstatus.

Outcomes: After completion of the course the student reflect on general principles related through practical exploration of specific tools, techniques and methods in e-business.

TEXTBOOKS:

- 1. ElectronicCommerce,GarySchncider, ThomsonPublishing. NewDelhi.
- 2. E-Commerce and its Application Pandey, Srivastava and Shukla, , S. Chand &Sons,New Delhi.

REFERENCEBOOKS:

- 1. ElectronicCommerce-P.T.Joseph, AnIndianPerspective, P.H.Ipublications.
- 2. Electronic Commerce- Turban, King, Viehland& Lee, A Managerial Perspective, Pearson publications.
- 3. Electronic Commerce- Ravi kaiakota& A.B. Whinston, A Manager's Guide, Pearson.

INSURANCE)SEMESTER-III

ALLIEDIII-BUSINESSSTATISTICALMETHODS

Objectives:

- Topromotetheskillofapplyingstatistical techniquesinbusiness.
- Toenablethestudentstoapplythestatisticaltoolsinanalysisandinterpretationofdata.

UNIT-I

Introduction–CollectionandTabulationofStatisticaldata–FrequencyDistribution–Measure of Central Tendency – Mean, Median, Mode, Harmonic Mean and Geometric Mean,CombinedMean.

UNIT-II

MeasuresofDispersion–Range–QuartileDeviation–MeanDeviation–StandardDeviation and their Co-efficient. Measure of Skewness – Karl Pearson and Bowley's Co-efficientofskewness.

UNIT-III

Correlation – Types of Correlation – Measures of Correlation - Karl Pearson's Co-efficient of Correlation—SpearmanRankCorrelationCo-efficient.Simpleregressionanalysis—Regressionequation,Fitting of Regressionlines—RelationshipbetweenRegressionCo-efficientand CorrelationCo-efficient.

UNIT-IV

Index Number, Definition of Index Numbers, Uses – Problems in the construction of indexnumbers, Simple and Weighted index numbers. Chain and Fixed base index – Cost of livingindex numbers.

UNIT- V

Analysis of Time Series – Definition – Components of Time Series, Uses, Measures of Secular Trend, Measure of Secular Tren

Note:Distribution of marks-Problem80% and Theory20%.

TEXTBOOKS:

- 1. BusinessStatistics-P.A.Navaneethan,JaiPublishers,Trichy-21.
- $2. \quad Business Statistics-Wilson, M. Himalaya Publishing House Pvt. Ltd., Mumbai.\\$

- 1. StatisticalMethods-S.P.Guptha,SultanChand&Sons,NewDelhi.
- 2. Business Statistics S. P. Rajagopalan&Sattanathan, Vijay Nicole Imprints Pvt.Ltd,Chennai-91.
- 3. Statistics-D.C.Sanchati and V.K.Kapoor, Sultan Chand & Sons, New Delhi.

INSURANCE)SEMESTER-IV

COREVIII-COMPANYLAW

Objectives:

- Toenlightenthestudents,theprovisionsofCompaniesAct.
- AfterthesuccessfulcompletionofthecoursethestudentsgainknowledgeonFormationo f companyand Documents required.

UNIT-I

MeaningandDefinitionofaJointstockcompany–Features–Kindsofcompanies–differencesbetween private and public companies – Amendments in 2013 and 2015.

UNIT-II

Formationofacompany —Promotion—MemorandumofAssociation and its contents — Certificate of incorporation and commencement ofbusiness.

UNIT-III

Prospectus – its contents – statement in lieu of prospectus – consequences of misstatements ina prospectus – Shares – kinds of shares – Debentures – features – kinds of debentures – differentbetween sharesand Debentures.

UNIT-IV

Company management—Boardofdirectors—appointment, qualification, power, duties, liabilities and position of directors, managing director and manager, meetings—resolutions.

UNIT- V

Windingup of a company – Types of windingup – consequences of windingup.

Note:

Allamendments according to companies Act 2013

CourseOutcome:

The students will be able to understand the fundamental concepts, formation and company management.

TEXTBOOKS:

- 1. CompanyLaw -N.D.Kapoor- SultanChand&Sons,NewDelhi.
- 2. CompanyLaw--P.Saravanavel, HimalayaPublishingHousePvt.Ltd,Mumbai.

- 1. Principles of Company Law M.C.Shukla&S.S.Gulshan, S. Chand & CompanyLtd,NewDelhi.
- 2. Company Law and Secretarial Practice Dr. M. Sreenivasan, Margham Publications, Chennai.

INSURANCE)SEMESTER-IV

COREIX-CORPORATEACCOUNTING-II

Objectives:

- To equip the students with accounting methods formatted from inception toliquidation and to have knowledge about Amalgamation, Absorption and Reconstruction.
- To lay down a foundation for drafting accounts for special corporate bodies suchasbankingcompanies and holdingcompanies.

UNIT-I

AmalgamationasperAS-

14, absorption and external reconstruction, Types of a malgamation, Methods of accounting for a malgamation. Computation of purchase consideration.

UNIT-11

Alteration of share capital — meaning. Different ways of alteration of share capital.Internal reconstruction — meaning, Procedure for reducing share capital.Liquidator's final statement of accounts. — Meaning, amount realized and payment of various liabilities. Calculation of liquidator's remuneration.

UNIT-III

Accounts of Banking Companies – Meaning, Legal Requirements for Preparation of ProfitAnd Loss Account. Guidelines for profit and loss account. Balance sheet format as per formA(NewFormat).Non-performingassets.

UNIT-IV

Accounts of Insurance Companies Life, Fire and Marine-(Newformat).

UNIT- V

Accountsof Holding Companies—Meaning, definition, capital profit, minority interest. Revenue profit, capital reserve. Goodwill, Unrealized profit. (Excluding intercompany holdings)

Note:Distributionofmarks:Problems80% Theory20%

TEXTBOOKS:

- Advanced accountancy R.L. Guptha and Radhaswamy, Sulthan Chand & Sons, NewDelhi.
- 2. Advanced Corporate Accounting M. Sumathy, G. Sasikumar, HimalayaPublishingPvt.Ltd., Mumbai.
- 3. CorporateAccounting- Reddy&Murthy, Margham Publication,Chennai.

REFERENCEBOOKS:

- 1. Advanced accountancy M. C. Shukla and T.S. Grewal, Sulthan Chand & Sons, New Delhi.
- 2. Corporateaccounting-S.N.Maheswari, Vikas Publishing House, New Delhi.
- 3. AdvancedAccountancy- Jain&K.L.Narang,KalyaniPublishers,NewDelhi.
- 4. Corporateaccounting:GuptNirmalSahityaBhawanAgra.

OutComes:

- 1. Knowaboutthecompaniesallaccounts.
- 2. Gettheknowledgeofbanking/insurancecompany.
- 3. GettheknowledgeofHoldingCompany.
- 4. GettheknowledgeofAmalgamation,AbsorptionandReconstruction.

INSURANCE)SEMESTER-IV

COREX-BANKMANAGEMENT

Objectives:

Understandthekeyconcepts ofrisk managementin banking.

UNIT-I

Introduction – Scheduled and non-scheduled banks – Origin & Development – Evolution and growth of banking system in India – Present Structure – Recommendations of NarasimhanCommittee–ChallengesbeforeIndiancommercialbanks–

OpportunitiesforIndiancommercial banks – Strengths and weaknesses of Indian commercial banks – Banking sectorreforms

UNIT-II

Liquidity – Purpose – Sources – Measurement –Liquidity / profitability problem – Theoriesof liquidity management – Priorities in the employment of bank funds – Problem of resourceallocationinIndian commercial banks.

UNIT-III

Capital Adequacy in Banks – Functions of capital funds in commercial banks—Capitaladequacy – Basle norms on capital adequacy – Capital adequacy norms in Indian commercialbanks—Present positionofcapitaladequacyinIndian commercial banks.

UNIT-IV

Credit Management – Cardinal principles of sound bank lending – Formulating loan policy – Factors influencing loan policy – Contents of loan policy – Evaluating creditapplicant–Loansupervision.

UNIT- V

Asset Liability Management and Non-Performing Assets – Concept of ALM – Objectives – Functions – Process – NPA: Causes and Remedial measures – Measurement of NPA's-Debtrecoverytribunal AssetReconstruction Fund.

Outcomes: After the completion of the course the students will come to know the things to be managed in the Banks.

TEXTBOOKS:

- 1. Srivastava, Divya Nigam, Managemento fIndian Financial Institutions, Himalaya Publi shing House.
- 2. M.Y.Khan,IndianFinancialSystem,TataMcGrawHill.
- 3. BharatiPathak,IndianFinancialSystem,

- $\textbf{1.} \quad Gerald Hatler, Bank Investments and Funds Management, Macmillan.}$
- 2. Stigum, Managing Bank Assets and Liabilities, Dow-Jones Irwin.
- 3. DudleyLuckett, Moneyand Banking,MacGrawHill.
- 4. VasantJoshi, Vinay Joshi, Managing Indian Banks-Challenges Ahead",

B.COM (BANKING AND INSURANCE)SEMESTER- IV

ALLIEDIV-BUSINESSSTATISTICALDECISIONTECHNIQUES

Objectives:

- Toexposethestudents ontheapplication ofmathematical techniques inbusiness.
- Toenablethestudentstoapplythetechniquesofoperationsresearchinsolvingcomplexb usiness problems.

UNIT-I

Matrix: Definitions – Operations on Matrix – Determinant of Matrix. Inverse of a Matrix (Adjointmethodonly)–Application:SolvingLinearEquations–MatrixInverseMethod;CrammersMethod.

UNIT-II

Sequence and Series – Arithmetic Progression and Geometric Progression (Simple problemsonly).Interpolation:BinomialExpansionMethod;Newton'sForwardandBackwardMethod, Lagrange'sMethod.

UNIT-III

Probability: Definition – Addition and Multiplication Theorems – Conditional Probability(Simpleproblems only).

UNIT-IV

Linear Programming: Formation of LPP, Solution to LPP- Graphical Simplex Method – BIG – MMethod.

UNIT-V

 $Transportation Problem: North West Corner Method-Matrix minima (or) Least Cost Method-Vogel's \ Approximation Method-MODI Method.$

Assignment Problem – Balanced Hungarian Assignment

Method. Note: Distribution of marks - Problem 80% and

Theory 20%.TEXTBOOKS:

- 1. BusinessStatistics-P.A.Navaneethan,Jai Publishers,Trichy- 21.
- 2. BusinessStatistics-Wilson,M.HimalayaPublishingHousePvtLtd.,Mumbai.

- $1. \quad Business Statistics and -S.P. Guptha and Dr.P.A. Guptha Operation Research\\$
- $2. \quad Business Mathematics-Mr.M. Wilson, Himalaya Publishing House Pvt.\ Ltd., Mumbai.$

INSURANCE)SEMESTER- V

COREXI-COSTACCOUNTING

Objectives:

- Toprovideanin-depthknowledgeoncost ascertainment.
- Toenablethe students toappreciate theutilityofcostingin industries.

UNIT-I

Cost accounting – Meaning – Definition – Objectives – Importance – Scope – Advantages and limitations – Difference between cost accounting and financial accounting – Elements of cost–Preparation of costsheet – Difference between Cost and Expense.

UNIT-II

MaterialCostControl–Purchaseprocedure–VariousStockLevels–Economicorderquantity – Bin card and stores ledger – Pricing of issues – FIFO, L1FO, HIFO, Base stock,Standardprice–Simpleaverageandweighted average methods.

UNIT-III

Labour Cost Control – Importance–Various methods of labour cost control – Methods ofwagepayment– Variousincentiveschemes –Labour turnover.

UNIT-IV

Overheads Cost Control – Classification – Apportionment of overheads – Redistribution of overheads–Absorptionofoverheads–Calculation of machinehourrate.

UNIT-V

Process costing – Normal loss – Abnormal loss and abnormal gain (excluding interprocessprofit and equivalent production) – Joint productand byproducts.

Note:Distribution of marks:Problems80% and Theory 20%

TEXTBOOKS:

- CostAccounting-T.S.Reddy&Y.HariPrasadReddy,MarghamPublications.,Chennai.
- 2. CostAccounting-Jain&Narang,KalyaniPublishers,Ludhiana.
- 3. AdvancedCostAccounting— Senthilkumar.K&Maruthamuthu.K,VikasPublishingHosue, NewDelhi. (Revised Edition).

REFERENCEBOOKS:

- 1. CostAccounting-Pillai&Bagavathi,SultanChand&Sons,NewDelhi.
- 2. CostAccounting- Murthy&Gurusamy, VijayNicoleImprintsPvtLtd, Chennai-91.
- 3. CostAccounting-Bhattacharya,PHILearningPvt. Ltd,NewDelhi.
- 4. CostAccounting-Wilson,M.HimalayaPublishingHousePvtLtd., Mumbai.
- 5. CostAccounting— Lal.JawharandSrivastava,SeemaMCGrawHillPublicationCo.New Delhi.

OUTCOMES:

- 1. ExplainCostaccountingsystems
- 2. Explainmainmanufacturingcostelements
- 3. MakesMaterialIssue.
- 4. MakesCostallocation.
- 5. Calculatesproductioncostaccountingtotheprocess costing.

INSURANCE)SEMESTER- V

COREXII-FINANCIALMARKETSANDSERVICES

Objectives:

• ToenablethestudentstohaveKnowledgeaboutfinancialmarketsandservice s.

UNIT-I

FINANCIALSYSTEM, MARKETS & SERVICES – Financial System –

FinancialMarkets&Institutions—FinancialServices:AnIntroduction—ManagementofRiskinFinancialServices — RegulatoryFramework.

UNIT-II

FINANCIALMARKET:OPERATIONSANDSERVICE—SEBIanditsPowersand Functions-StockExchange:FunctionsandOrganisations—DepositoryandDematerialisation.

UNIT-III

FEEBASEDSERVICES—Underwriting,IssueManagement—CorporateAdvisoryServices—CreditRating — Mutual Funds —AssetSecuritisation.

UNIT-IV

 $\label{lem:funds} \textbf{FUNDBASEDSERVICES}-Leasing and Hire Purchase-Housing Finance-Credit Cards \\ - Venture Capital-Factoring, For feiting and Bill Discounting.$

UNIT- V

INSURANCESERVICES – LifeProducts – Non-lifeproducts – BrokingServices.

Course Outcome: The students will be able to get knowledge about financial markets and services.

TEXTBOOKS:

- 1. FinancialInstitutionsandMarkets:Structure,GrowthandInnovations-L.M.Bhole,Tata-McGrawHill Publication Co.,NewDelhi.
- 2. FinancialServices-M.Y.Khan,Tata,McGraw-HillPublishingCo,NewDelhi.

3. IndianFinancialSystem-Varshneyand Mittal ,SultanChand &Sons.

- 1. InvestmentandSecuritiesMarketsinIndia,Avadhani-HimalayaPub.,Delhi.
- 2. InternationalFinancialManagement,MadhuVij -ExcelBooks,N.Delhi,
- 3. Management of Indian Financial Institutions, Srivastava RM Himalaya Pub.House,Mumbai.
- 4. IndianFinancialSystem, VarshneyPN&MithalD.K-SultanChand&Sons, N.Delhi.
- 5. FinancialInstitutionsandMarkets,Bhole,L.M.-TataMcGrawHill,N.Delhi.
- 6. FinancialServices, Khan, M.Y-TataMcGrawHill, NewDelhi.

INSURANCE)SEMESTER- V

COREXIII-INCOMETAXLAWANDPRACTICE-I

Objectives:

- ToequipthestudentswithLawsrelatingtoIncomeTaxandProceduresinIndia.
- TolaydownafoundationforcomputingTaxableIncomeAndRebate

UNIT-I

Income Tax Act 1961 – Objectives of Taxation – Tax System in India - Basic concepts - Definitions of Assessee – Types of Assessee – Assessment year – Previous year – Casualincome–Gross income–Total income.

UNIT-II

Scope of TotalIncome- Residence and taxliability -Incomes which do not form part oftotalincome.

UNIT-III

Heads of Income - Computation of Income from Salaries - Annual accretion - Allowances, Perquisites and their types and treatment - Profit in lieu of salary and exempted profits - Deduction U/S 16 - Rebate and relief from incometax.

UNIT-IV

Income from House property – Determination of annual value – Deductions out of annual value – ExemptedHPincomes –Letout and self-Occupiedhouses.

UNIT- V

Income from Business and Profession – Definition and meaning – Profits and Gains in businessand profession – Deductions - Specific allowances – Computation of business income and professional income – Expenses expressly allowed – Expenses expressly disallowed – Depreciation.

Note:Distribution of marks:Problems80% and Theory 20%

COURSEOUTCOMES:

Onthesuccessfulcompletion of the course, students will be able to:

Examinethebasic concepts of schedules of rates of tax, tax liability, and penalties and prosecution.

Explain the total taxable income of an

Assessee. Apply and practice the computation of

total income. **TEXTBOOKS**:

- 1. Incometax lawandPractice-V.P.Gaur&Narang, KalyaniPublisher,NewDelhi.
- 2. IncomeTaxLawandPracticeI-Dr.Sha,HimalayaPublishingHousePvtLtd.,Mumbai.

REFERENCEBOOKS:

- 1. IncomeTaxLawandPractice-DinkarPagare,SultanChand&Sons,New Delhi.
- 2. IncomeTaxLawandPractice-Mehrothra,SultanChand&Sons,NewDelhi.

WEB SOURCES

- 1. www.incometaxindia.gov.in
- 2. www.icsi.edu.

INSURANCE)SEMESTER- V

COREXIV-FUNDAMENTALSOFINSURANCE

Objectives:

1. Toimparttheoretical baseonfundamental principlesofinsurancebusiness

UNIT-I

IntroductiontoInsurance—Meaning,Definitionofinsurance—Generalprinciplesofinsurance — Types of insurance life, fire and marine — Difference between life and other typesof insurance, Growth & Development of Indian insurance industry — Regulations of insurancebusinessand theemergingscenario.

UNIT-II

Life Insurance – Introduction to life insurance: Features of life insurance – Essentials of lifeinsurance, Different types of life policies – Annuities, Formation of life insurance contracts –Assignment and nominations– Lapses and revivals of policies. Surrender value, paid upvalue, Loans–Claims-Procedureforclaims–Settlement ofclaims –DeathandMaturity.

UNIT-III

Fire Insurance – Fire insurance contracts – Fire insurance coverage – Policies for stocks – Rate fixation in fire insurance – Settlement of claims. **Marine Insurance** – Functions – Marineperils–Typesofmarinepolicies–Clausesingeneraluse–Warrantiesandconditions– proximatecause–subrogationandconciliation–Re-insurance–Doubleinsurance – Types of marine losses.

UNIT-IV

Miscellaneous Insurance – Motor insurance – Employer's liability insurance – Personalaccidentandsicknessinsurance—Aviationinsurance—Burglaryinsurance—Fidelityguaranteeinsurance—Engineeringinsurance—cattle insurance—Cropinsurance.

UNIT- V

ProcedureforbecominganAgent—Pre-requisiteforobtainingalicense—Durationoflicense

- Cancellation of license - Termination of agency - Code of Conduct - Functions of theAgent.

TEXTBOOKS:

- FundamentalsofInsurance-Dr.Periyasamy,HimalayaPublishingPvtLtd,Mumbai.
- 2. Insuranceprinciples and practice-Moorthy.A,Marghampublications,Chennai.
- 3. Fundamentalsofinsurance-Dr.P.K.Guptha, Marghampublications, Chennai

- 1. Insuranceprinciples and practice-Periasamy.P,MarghamPublications,Chennai
- 2. Insuranceprinciplesandpractice-Mishra.M.N,SultanChand&Sons,NewDelhi.
- 3. Insuranceprinciplesandpractice-Balu.V.&Premilan,Marghampublications,Chennai.

INSURANCE)SEMESTER- VI

COREXV-MANAGEMENTACCOUNTING

Objectives:

- To develop an understanding of the conceptual frame work of managementaccounting.
- To acquaint the students, the Management Accounting Techniques that facilitatesmanagerialdecisionmaking.

UNIT-I

Managementaccounting—Meaning-objectives—Functions—Importanceandscope—Distinguish between Management Accounting, Cost Accounting and Financial Accounting — AdvantagesandLimitations of Management Accounting.

UNIT-II

Ratio Analysis – Uses and Limitations of Ratio Analysis – Classification of ratios – Analysis of Liquidity– Solvencyand Profitability.

UNIT-III

Fund flow analysis: Uses, Significance and Importance of fund flow statement – Cash flowanalysis(newformat)–ComparisonbetweenFundFlowanalysis andCashFlowanalysis.

UNIT-IV

Budgets and Budgetary control – Definition – Importance – Essentials – Classification of Budgets – Master budget – Preparation of production budget, Purchase budget, Sales budget, Cashbudget, Material budgetandFlexiblebudget.

UNIT- V

Marginal costing – Significance and limitations of marginal costing – Absorption costing – P/V ratio – BEP and Margin of Safety – Practical application of marginal costing technique to different situations.

Note:Distribution of marks:Problems80% and Theory 20%

STUDENTSOUTCOMES:

The Students will be able to understand the concept and use of Accounting and costing data for planning, control and decision making.

TEXTBOOKS:

- 1. ManagementAccounting-Dr.RamachandranandDr.R.Srinivasan,SriRamPublication,Tirchy.
- 2. ManagementAccounting T.S.Reddy andY.Hari Prasad Reddy,Margham Publication,Chennai.
- 3. ManagementAccounting-J.Madagowda,HimalayaPublishingPvtLtd.,Mumbai.

- 1. ManagementAccounting -S.N.Maheswari, SultanChand &Sons, NewDelhi.
- 2. AccountingforManagement-Dr.V.R.Palanivelu,UniversitySciencePress,NewDelhi.
- 3. CostandManagementAccounting— S.P.JainandK.L.Narang,KalyaniPublishers,NewDelhi.
- 4. ManagementAccounting-R.S.N.PillaiandBhagavathi,SultanChand&Sons,NewDelhi.
- 5. Management Accounting Sharma &ShashiK.Gupta, Kalyani Publishers,NewDelhi.

INSURANCE)SEMESTER- VI

COREXVI-INSURANCEMANAGEMENTSYSTEM

Objectives: Tomakethe students to got the practical knowledge in Insurance Sector.

UNIT-I

Insurance—Meaning—Definition,Nature,FunctionsandImportance—BenefitsofInsurance — Growth and Development of Indian Insurance Industry. Risk — Definition of Riskand uncertainty — Classification of Risk — Methods of handling risk — Management of Risk — PrinciplesofRiskInsurance—IRDA. TypesofInsurance—LifeInsurance—MarineInsurance—FireInsurance.

UNIT-II

Reinsurance – Meaning, Definition, Characteristics, Types – Double Insurance – Differencebetween Reinsurance and Double Insurance – Over Insurance – Contract of Insurance –Insurance Documents

UNIT-III

Prospects of Insurance Companies— Life Insurance — Surrender and Paid up value-General Insurance — Growing Economy and Insurance — Privatization of Insurance Industry — Problems of Public enterprises — Product Development — Impact of Product Diversification on Insurance Business — Role of IRDA — Pension administration — Marketing of Insurance products.

UNIT-IV

InsuranceAgent—Meaning,Definition—Duties—CodeofConductforagent—Rightsofthe agent — Essential qualities required for a successful agent — Termination of agents. Pre-requisite for obtaining a license — Duration of license — Cancellation of license — Agent'sCompensation.

UNIT- V

Functions of the Agent – Proposal form and other forms for grant of cover – Financial andmedicalunderwriting–Materialinformation–Nominationandassignment– Procedureregardingsettlement of policyclaims.

Outcomes:

After the successful completion of the course the student will come to know the procedures tobecomean insuranceagent.

TEXTBOOKS:

- 1. Principles and Practice of Insurance Dr. P.Periasamy Himalaya PublishingHouse,2012.
- 2. Insurance-PrinciplesandPractice- M.N.Mishra&S.B.Mishra- S.Chand&Co,19thEdition.

- 1. FundamentalsofInsurance-P.K.Gupta-HimalayaPublishingHouse,Mumbai.
- $2. \quad Elements of Insurance-Dr. E. Dharmaraj-SIMRES Publications.\\$

INSURANCE)SEMESTER- VI

COREXVII-INCOMETAXLAWANDPRACTICE-II

Objectives:

- TocreateknowledgeinIncomeTaxAct1961withnewamendments.
- Toknowideaabout E-Filing, Deductions & Computation of Total Income.

UNIT-I

Income from Capital Gains – Basis of charge – Capital assets – Transfer of capital assets – Types of capital gain –Exemptions - Computation of Capital Gains – Capital loss – Tax on Capital gains.

UNIT-II

Income from other sources – General income - Specific income – Deductions in computingincomefrom othersources– Computations of incomefrom othersources.

UNIT-III

Aggregation of Income – Deemed Income - Deduction from Gross Total Income – Set offandCarryForward ofLosses.

UNIT-IV

Computation of Tax Liability – Rules of Income Tax – Surcharge – Tax free incomes – Taxrelief–ComputationoftaxliabilityofIndividualand Firms.

UNIT-V

Income Tax Authorities – Powers – Assessment procedures – Types of Assessment - Introduction to E-filing-Appeals and Revisions.

Note: Distribution of marks: Problems 80% and Theory

20%.COURSEOUTCOMES:

Onthesuccessful completion of the course, students will be able to:

Examinethebasic concepts of schedules of rates of tax, tax liability, and penalties and prosecution.

ExplainthetotaltaxableincomeofanAssessee.

Applyandpracticethecomputation of total income.

TEXTBOOKS:

- 1. Incometax lawandPractice-V.P.Gaur&Narang,KalyaniPublisher,NewDelhi.
- 2. IncomeTaxLawandPracticeI-Dr.Sha,HimalayaPublishingHousePvtLtd.,Mumbai.

REFERENCEBOOKS:

- 1. IncomeTaxLawandPractice-DinkarPagare,SultanChand&Sons,NewDelhi.
- 2. IncomeTaxLawandPractice-Mehrothra,SultanChand&Sons,NewDelhi.
- 3. IncomeTax lawand practice— T.S.Reddy&HariprasadReddy,MarghamPublications,Chennai.

WEB SOURCES

- 1. www.incometaxindia.gov.in
- 2. <u>www.icsi.edu</u>

B.COM(BANKINGANDINSURANCE) SEMESTER-VI

COREXVIII-COMMERCEPRACTICALS

Objectives:

- Toprovidepracticalknowledgetofillformslikeinsurance,bank,loanapplication,membershi pform, incometaxreturn forms etc.
- Totraintheminsecretarial, banking, insurance, cooperative organisation, costing and taxation aspects relating to processing of prescribed official forms.

LISTOFEXERCISESFORCOMMERCEPRACTICAL

UNIT-I:Secretarial&AdvertisingPractice:

- 1. Preparation of agenda and minutes of meetings-both general body and board of directors.(Students are asked to write agenda and minutes of their own and should not use printedformat). 2. Preparation of Application for shares and allotment letter of shares Allotment transfer forms.
- 3. Preparation of an advertisement copy, collection of advertisement in dailies and journals, critically evaluating the advertisement copy.

UNIT-II:BankingandInsurancePractice:

- 4. Drawing, endorsing and crossing of chequesfilling upofpayins lips demand draft application and preparation of demand drafts.
- 5. MakingentriesinthepassbookandfillingupofaccountopeningformsforSBaccount,currentaccountandFDR's.
- 6. Drawingandendorsingof billsof exchangeandpromissorynotes.
- 7. DrawaFlowChartandWritestepsforvariousModelsandMethodsofe-payments(Debitcard,Credit Card, SmartCard and e-money).
- 8. DrawaFlowChart,fillingupofpayinslipsandWritestepsforElectronicFundtransfer(RTGS,NE FT).
- 9. Filling up of an application form for L1C policy, filling up of the premium form-filling upthechallanforremittanceofpremium.

UNIT-III:Co-operativeorganisation Practice:

- 10. Fillingupofapplicationformsforadmissionincooperativesocieties.
- 11. Fillingupofloan application forms and deposit challan.

12. FillingupofJewelloanapplicationform,Procedureforreleasingofjewelleryinjewelloansand repayment.

UNIT-IV:CostingPractice:

- 13. Preparation of Invoice, Receipts, Vouchers, Delivery Challan, Entry Pass, Gate Pass, Debitand CreditNotes.
- 14. UsingBinCardandInventories.
- 15. UsingCostSheets.

UNIT-V:TaxPractice(IncomeTax&GST)

- 14. ApplicationforPAN(PermanentAccountNumber).
- 15. E-filing of ITRs: Filling up ITRs (Income -Tax Returns): ITR-1. ITR-2, ITR-3, ITR-4,ITR-4S, ITR-5, ITR-6. Introduction to Income Tax Portal: Preparation of electronic return(PracticalWorkshop).
- 16. E-filingofTDSReturns:TypesofformsforfilingofTDSreturns(PracticalWorkshopone-filingofTDS returns).
- 17. E-filing of Service Tax returns: Draw a Flow Chart regarding steps for preparation of service tax returns; (Conduct a practical workshop on e- filing of service tax returns usehypothetical figures in practical workshop and take a printed copy at the end of final step of e-filing).

Note:

Students may be asked to collect original or Xerox copies of the documents and affixthen on the record note book after having filled up. Drawing of the documents shouldnot be insisted.

CourseOutcomes: By the end of this course, Students should be able to:

- Enablethestudenttofamiliarwiththeformsandreportsforbusinesstransactionsthroughprin tedforms and electronic means.
- Studentbecomesapractionerinmodernofficeslikebanks,insurance,manufacturingcompa niesandprofessionalpracticeofIncomeTaxand Goods&ServiceTax.
- Understandtheconceptualandpracticalknowledgeaboutelectronicfilingofreturns.

Distribution of marks for Practicalisas follows:

Practical	50Marks(5questionsx10Marks=50Marks)
RecordNote/InternalMarks	25Marks
Viva-Voce	25Marks
Total	100Marks

INSURANCE) ELECTIVE PAPERS

ELECTIVE I – PAPER

IPROJECTWORK

OrganisationoftheProject:

The students have to take up a group project work (5 to 7 students in a group) for 100 marks.

Projecttimeframe:

The students should choose a topic for the project in the beginning of the V semester and submit the report by the end of the V semester. This component will be included in the V semesteritself.

Areasof theproject:

Commerceandits related applications.

WorkDiary:

Student should maintain a work diary wherein weekly work carried out has to be written. Guideshould review the work everyweek.

Monitoring of the project:

The project work under taken will be assessed in a phase d manner on a regular basis.

Schemeof evaluation:

Internalevaluation:

CIAmark distribution:

IReview Selection ofthefieldofstudy, Topic&ResearchDesign 10

MarksIIReview

Literature, DatacollectionandAnalysis 10Marks

IIIReview Work Diary 5Marks

Total 25Marks

EndSemesterExamination

Total	75Marks
Viva-voce	25Marks external &internalexaminer)
Evaluationoftheproject	50Marks (Jointlygivenbythe

EvaluationProcess:

Viva-voce will be conducted by a panel of external and internal examiners including the HOD and staff Co-Ordinator guiding the project.

INSURANCE)ELECTIVEI- PAPERII

PRINCIPLESOFMARKETING

Objectives:

- Tohighlightthe variousmarketingfunctions and to impart necessary skills which help the students to choose a career in the field of marketing.
- Toprovidebasicknowledge aboutthelatesttrendsinmarketing.

UNIT-I

Marketing – Definition of market and marketing – features – objectives – Importance of Marketing – Modernmarketing concept – Global marketing – E-marketing – Telemarketing – Online Marketing – Mobile marketing – Neuromarketing – Greenmarketing – Meaning and concepts – Marketing ethics – Careeropportunities in marketing.

UNIT-II

Marketing functions – Classification of marketing functions – Functions of Exchange – Buying – Selling –Functions of Physical Distribution – Transportation – Storage – FacilitatingFunctions–Financing–RiskBearing–Standardisation– MarketInformationsystem (MIS).

UNIT-III

Marketing mix – Product mix – Meaning of product – Product life cycle – Branding – Labelling – Price mix – Importance – Pricing objectives – Pricing strategies – Personalsellingandsalespromotion–Advertising–Placemix– Importanceofchannelsofdistribution–Functionsof middleman–Importanceofretailingin today'scontext.

UNIT-IV

Consumer behaviour –Meaning –Needfor studying consumer behaviour – Factorsinfluencing Consumer behaviour – Market segmentation – Meaning – Basis – Types of segmentation.

UNIT-V

Marketing and government – Agricultural marketing – Problems – Remedial measures – Bureau of Indian standards – Agmark – Consumerism – Consumer protection Act-1986 – Rightsofconsumers.

COURSEOUTCOMES:

The students will be able to understand the concepts of marketing and functional areas of business with recent trends in marketing.

TEXTBOOKS:

- 1. Marketing-R.S.N.PillaiandBhagavathi,S.Chand&CoLtd,2009ed&2011reprint
- 2. Marketing-RajanNair,SultanChand&Sons, NewDelhi,2005ed.
- 3. PrinciplesOfMarketing-Sonatakki, Kalyanipublishers, NewDelhi.

- 1. PrinciplesofMarketing-PhilipKotler&GaryArmstrong.
- 2. Marketing-J.Jayasankar, Margham Publications, Chennai.
- 3. Marketing-Dr.L.Natarajan, Margham Publications, Chennai.
- 4. Fundamentals of Marketing-Dr. Vikas Saraf Pawan, Thankur, University Science Press.

INSURANCE)ELECTIVE II –

PAPER

IOFFICEORGANISATION

Objectives:

 Toenablethestudentstolearnthe officeorganization, types, officefurniture andmachines.

UNIT-I

Modern Office – Meaning, Importance – Function – Location of Office – Office Layout – Open and Private Offices – Office Environment, Lighting, Ventilation freedom from noiseanddust, sanitary, security and secrecy.

UNIT-II

OfficeOrganisation—Importance—Types—Organisationchart—OfficeManuals—Delegationofauthority and responsibility—centralization vsdecentralization.

UNIT-III

Office Systems - Flow of work - Role of Office manager - Office forms - forms of Control - formsofdesigning - Control of Correspondence - Handling inward and outward mails.

UNIT-IV

Stationery-Importance-Control of Stationery Cost-Purchasing-Stationery supplies-Filing-Importance-Functions-Characteristics of good filing system-Indexing-Meaning, Importance and kinds.

UNIT-V

Officefurniture—Typesoffurniture—Officemachineandequipments—Objectofmechanization — Types office machines — Computers and its uses in office — Criteria forselection.

TEXTBOOKS:

- 1. OfficeManagement-R.K.Chopra,HimalayaPublishingPvt.Ltd,Mumbai.
- 2. OfficeManagement-Dr.T.S.Devanarayanan,N.S.Raghunathan,MarghamPublications, Chennai.

- ManualofOfficeManagementandCorrespondence-B.N.Tandon,S.ChandPublishingPvt.Ltd., New Delhi.
- 2. Office Organisation and Management C.B.Gupta, Sultan Chand & Sons., NewDelhi.

INSURANCE)ELECTIVEII-

PAPERIISECRETARIAL PRACTICE

Objectives:

- Toenlightenthestudentstheduties of companysecretary.
- Onsuccessfulcompletion of this course the students shall learn these cretarial work.

UNIT-I

Company Secretary – Appointment – Qualifications for appointment as Secretary – GeneralLegalPosition– Duties–Rights–Liabilities.

UNIT-II

Statutory and other Books – Period of preservation of records – Return to be filed with theregistrar– Secretarial duties regardingmaintenance of statutory and other books.

UNIT-III

Depository and Dematerialisation: Introduction – Definition – Advantages – Procedure fordematerialization of shares – Transfer & Transmission of shares.

UNIT-IV

RoleofCompanySecretaryinconductingtheBoardMeetings—FrequencyofBoardMeetings—Notice for Agenda — Quorum — Resolution by circulation — Procedure at BoardMeetings—Minutes ofthe Board Meeting.

UNIT- V

Statutory meetings-Procedure-Secretarialdutiesrelatingtostatutorymeeting-Annualgeneral meeting and Extra ordinary General Meeting – Drafting of Notices, Agenda and Minutesofacompanymeetings.

CourseOutcome:

The students will be able to familiarize the duties of company secretary relating to meeting, minutes and resolution.

TEXTBOOKS:

1. SecretarialPractice-B.N.Tandon,S.ChandPublishingPvtLtd,NewDelhi.

2. SecretarialPractice-P.Saravanavel,HimalayaPublishingPvt Ltd,Mumbai.

- 1. SecretarialPractice-M.C.Shukla&Gulshan,S.Chand&Co,NewDelhi.
- $2. \quad Secretarial Practice-Sherlekar, Himalaya Publishing PvtLtd, Mumbai.$

INSURANCE)ELECTIVE III –

PAPER

IBUSINESSMANAGEMENT

Objectives:

- Tomakethestudentstogetacquainted withthebasicPrinciplesofManagement.
- ➤ The course also attempts to enable students to understand the role, challenges, and opportunities of management in contributing to the successful operations and performance of organizations.
- ➤ Onsuccessfulcompletionofthiscourse, the students will get an opportunity to examine and apply appropriate theories/concepts about managing the business effectively.

UnitI:IntroductiontoManagement:

Meaning & Definition of Management - Importance - Nature and Scope of Management - Functions of Management-Principles of management- Administration and Management-Combination of Art and Science - Levels of Management - Contribution by Henry Fayol - F.W.Taylorand Peter F.Drucker.

UnitII:Planning:

Meaning – Definition – Nature and Objectives of Planning – Steps in Planning – PlanningMethods (Objectives – Policies – Procedures – Strategies & Programmes) Limitations of Planning-Forecasting-Decisionmaking-Process-Typesofdecision-Stepsindecisionmaking-MBO.

Unit-III:Organising:

Organization - Meaning - Nature and Significance of organization- Principles - Types of Organisation-Organization Chart-Departmentation—Spanof Control-Delegation of authority - Centralisation and Decentralisation Responsibility relationship: Line, Line and Staff—Functional.

Unit-IV:Directing:

Meaning of direction, features of directing function, importance of directing, Supervision - functions of supervision - Leadership - Meaning - Definition - Nature and Characteristics - Importance-Leadershipstyles-Motivation-Meaning-Definition-

Nature and characteristics of motivation-Importance of Motivation-Maslows need hierarchy and McGregor theories.

Unit-V:Co-ordinationand Control:

Co-ordination—Nature-Importance-PrinciplesofCo-ordination—ProblemsinCo-ordination—Control - Meaning - Definition - Nature- Importance- limitations- Stages in the control process—Essentials of effectiveControl-Techniques of control.

TEXTBOOKS:

1. PrinciplesofManagement–J.Jayasankar,MarghamPublications,Chennai.

- 2. Business Management SenthilKumar.K&Sasikumar.G, Himalaya Publishing PvtLtd.,Mumbai.
- 3. BusinessManagement–C.B.Gupta,SultanChand&Sons,NewDelhi.
- 4. BusinessManagement Dinkar Pagare Sultan Chand & Sons, New Delhi.

REFERENCEBOOKS:

- $1.\ Principles of Business Management-K. Sundar, Vijay Nicole Imprints Pvt Ltd, Chennai.$
- 2. PrinciplesofBusinessManagement-
- S.A.Sherlekar, Himalaya Publishing House, Mumbai.
- 3. PrinciplesofManagement-P.C.Tripathi&P.N.Reddy-TataMcGrawHill,New Delhi.
- 4. PrinciplesandPracticeof Management-L.MPrasad,SultanChand&Sons,NewDelhi.
- 5. PrinciplesofManagement–G.Murugesan, LaxmiPublications,NewDelhi.

CourseOutcome: Bythe end of this course, students should be able to:

- Understandbasicconceptsandimportanceofmanagement,includingtheprinciples,functionsofmanagementandcontributionsofmanagement experts;
- Gainknowledgeontheconventionaltheoretical aspects and emerging trends and developments in management;
- Familiarizethemselvesoninternalandexternalenvironmentanditsimpactonthegrowthand survival of organizations;
- Criticallyanalyzeroleofplanning, organizationalstructures, directing and controlling techniques in the achievement of organizational goals.

INSURANCE)SEMESTER- VI

ELECTIVEPAPERXVI-ENTREPRENEURIALDEVELOPMENT

Objectives:

- Toenablethestudents tolearntheconcept of Entrepreneurship.
- Torealisetheimportanceofentrepreneurshipqualitiesrequiredforsmallbusine ssmanagement.
- Toinstillideasonidentification, selection and preparation of projects and to have awar eness on the institutions promoting entrepreneurs hip.

UNIT-IEntrepreneurshipConcept:

Entrepreneur—Meaning-Types-QualitiesofanEntrepreneur—Characteristicsofentrepreneur—classification of entrepreneur—Factors influencing entrepreneurship—Role ofentrepreneurineconomicdevelopment—Womenentrepreneurs:ChallengesandOpportunities.

UNIT-IIProjectIdentification:

Businessideageneration—IdentificationofBusinessOpportunities-Feasibility—Marketing —Financial—Economic—Technical—Managerial-Projectappraisal—ProjectReport—EntrepreneurialDevelopmentProgrammes(EDP).

UNIT-III:InstitutionalSupporttoEntrepreneur:

Institutions at the National Level: SSIB – SIDO – SIDBI - SISI – NSIC – NRDC – KVIC.InstitutionsinTamilNadu:SIDCO–SIPCOTinTamilNadu-ITCOT–DIC–TIIC.

UNIT-IVMicro, Small and Medium Enterprises:

MSME- Meaning- Features- Role — Problems - Rural entrepreneurship - Meaning- Need and Problems-Small scale sector in India - Rationale and Objective of SSI- Problems of SSI - Sickness of Small Scale Units — Causes and revival.

UNIT-VIncentives, Subsidies and Bounties:

MeaningofIncentives, SubsidyandBounties—NeedforIncentives—ProblemsofIncentives—Schemes of Incentives in operation—Incentives for Development of Industries in BackwardAreas—SubsidisedConsultancyService—SubsidyforMarketStudies—AdoptionofIndigenous Technology—Machinery on Hire Purchase—Transport Subsidy—IncentivesAvailabletoSSIUnits inBackwardAreas—SeedCapital Assistance.

TEXTBOOKS:

- Entrepreneurial Development Dr. Gordon & Natarajan, Himalaya Publishing Pvt. Ltd., Mumbai.
- 2. EntrepreneurialDevelopment–JayshreeSuresh,MarghamPublications,Chennai.

- 3. Entrepreneurial Development Dr. L. Rangarajan, SreeRenga Publications, Rajapalayam.
- 4. Entrepreneurship and Small Business Management, KITAB Mahal, Allahabad, 1stEdition, 2003.
- 5. EntrepreneurialDevelopment–S.Sivasankari,CharulathaPublications,Chennai.

REFERENCEBOOKS:

- Entrepreneurial Development Raj Shankar, Vijay Nicole Imprints Pvt Ltd, Chennai-91.
- 2. EntrepreneurialDevelopment–S.S.KankaS.Chand&Co,NewDelhi.
- Fundamentals of entrepreneurship and small business RenuArora, S.
 K.Sooj, Kalyani Publishers, New Delhi.
- 4. EntrepreneurialDevelopment –S. AnilKumar,S.C.Poornima,Mini K.Abraham andK.Jayasri,Newageinternational publishers.
- 5. Entrepreneurial Development C. B. Gupta, N. P. Srinivasan, Sultan Chand &Sons, New Delhi.
- EntrepreneurshipandSmallBusinessManagement –Dr.P.T.VijayashreeandDr.
 M.Alagammai,MarghamPublications,Chennai.

CourseOutcomes: Bythe end of this course, Students should be able to:

- Understandthebusinessopportunitiesandthemethodsofpreparingprojectreporttostartnew business.
- Familiarise studentswithCentral andStateInstitutionalFinancialsupporttoentrepreneurs.
- Understand and acquire knowledge relating to various schemes of incentives and subsidies.

INSURANCE)ELECTIVE IV -

PAPER

ICAMPUSTOCORPORATE

Objectives:

- Toenablethestudentsunderstandthecorporatepolicies.
- To makethestudentsknowledgeaboutvarioustypesofbusinesscorrespondencesandpracticala pplications.

UNIT-I

Meaning of corporate – Campus and corporate – Verbal and non-verbal communications – Importance– various types of business correspondences.

UNIT-II

FundamentalsofEnglish—Constructing sentences—Correctuse of tenses—Articles—InternationalPhoneticAlphabet—listening—Principlesofgoodlistening—Accentcomprehension—Practical exercise.

UNIT-III

Business letters – Meaning – Enquiries and Replies – Orders and Execution – Claims and Adjustments – Salesletters – Preparation of resume – Application for jobs.

UNIT-IV

Reports–Meaning–qualities of of a good business report–Reports by group and individuals–Meetings – types – Preparing of Agenda and Minutes.

UNIT-V

Corporateetiquette–Dressingandgroomingskills–Workplaceculture–Email–Professional competencies – Time management – team skills – stress management – Inter-actionwith Groups in the companies.

CourseOutcomes:

Onthesuccessfulcompletion of coursestudents will be able to:

To enable the students under stand the corporate demand, competition and employment opportunities

Employeehappiness, lowerlabourturn-over, employeeperformance and loyal to company.

Toempower the students in or alandwritten communication in the modern business world.

To make the students understand the term of business communication importance and effectiveness ofBusiness correspondences.

TEXTBOOKS:

- 1. Essentials of Business Communication Rajendra Pal, J.S. korahilli, Sultan Chand&Sons, New Delhi.
- Business Communication N.S.Raghunathan&B.Santhanam, Margham PublicationsChennai.
- 3. BusinessCommunication— V.R.Palanivelu&N.Subburaj,HimalayaPublishingPvt.Ltd, Mumbai.

- 1. EffectiveBusinessEnglishandCorrespondence-M.S.RameshandPattenshetty -RS.Chand&Co,Publishers,NewDelhi-2.
- 2. CommercialCorrespondence— R.S.N.PillaiandBhagavathi.S.ChandPublications, New Delhi.
- 3. BusinessCommunication— SathyaSwaroopDebasish,BhagabanDas,PHILearningPvt.Ltd.,NewDelhi 2010 Edition
- 4. Communication conquer : A Handbook of group discussion and Job Interview Pushpalatha&Kumar, PHILearningPublisher.

INSURANCE)ELECTIVEIV- PAPERII

CUSTOMERRELATIONSHIPMANAGEMENT

Objective:

To provide a thorough understanding of customer – retailer relationship and the ways tomanageit.

UNIT-I

CRM-Evolution, Meaning, Definition, Objectives, and Benefits—Relationship between CRM & Technology—Creating a CRM culture—Building blocks of CRM—CRM Strategies

- TypesofCRM.

UNIT-II

RelationshipMarketing-Overview,Meaning-BasisofBuildingRelationship-CustomerLifetimeValue-Conflict ManagementandCustomerRetention.

UNIT-III

Planning CRM Project – General Business Goals and Objectives– Framework of SuccessfulCRM – CRM: Implementation Steps – Role of CRM and Employees, the HCRM Model, WayForward.

UNIT-IV

CRMinBanking –CRMstrategies–CRMapplications–RetailBanking and CRM–Universal Banking and CRM – Three major S's Associated with banking in relation to CRM-NetbankingandCRM–CRMandkeyaccountmanagement–CRMincommercialscheduledbanks – Technologybankingand CRM– bankingschemes withCRM.

UNIT- V

CRM Marketing Initiatives – What is ECRM? – Levels, ECRM Tools – Difference between CRM and ECRM – CRM: Opportunities, Challenges and Waysto avoid Pitfalls.

CourseOutcomes:

The students will be able to understand the concepts, principles, current trends and role of CRM in Banking.

TEXTBOOKS:

1.

 $Dr. K. Govinda Bhat, Customer Relationship Management, Himalaya Publishing House, 2010\ Edition.$

- 1. S.Shajahan Relationship Marketing, McGraw Hill, 1997, 2.Paul Green Berg RCM, TataMcGrawHill, 2002.
- 2. VenkataRamana.V, Somayajulu.G Customer Relationship Management Excelbooks,New Delhi– 2003 Edition.

INSURANCE)SEMESTER-III

SKILL BASED ELECTIVE PAPER -

IFINANCIALMARKET

Objectives:

- Toenlightenthestudentstheroleofcapital marketsinIndia.
- Tocreateawarenessabout thestockmarket amongthestudents.

UNIT-I

Introduction: Indian capital market and its functions – International Market – FinancialinnovationsinIndianandInternational Market.

UNIT-II

 $Investor \lq sprotection-The role of SEBI-Investors in vestment attitude.$

UNIT-III

Ratingagencies—IndianandGlobal—CRISIL,ICRA,CARE,ONICRA,FITCH&SMERA.Moody'sInvestorsServiceandStandard&Poor's(S&P),Fitchratings, EganJones,DBRS.

UNIT-IV

Indian Capitalmarket trade practices—BSE, NSE,Sensex, Nifty, OTCEI - Depository and Dematerialisation.

UNIT-V

FundamentalandTechnicalanalysis.

CourseOutcome:

The students will be able to acquire knowledge about mechanics and analysis of financial market.

BOOKSFORREFERENCE:

- 1. CapitalMarketin India– ReformsandRegulations, DeepakRathe.
- 2. CapitalMarket andSecuritiesmarket-SangeethKedia.
- 3. Financialmarketsandservices–Dr.L.Natarajan, MarghamPublications, Chennai.
- 4. SecuritiesLawsandMarketoperations-Dr.L.Natarajan,MarghamPublications,Chennai.
- 5. MerchantBankingandFinancialservices— Dr.S.Gurusamy,VijayNicoleImprintsPvtLtd, Chennai.

INSURANCE)SEMESTER-III

SKILL BASED ELECTIVE PAPER -

IIMARKETINGOFBANKINGSERVICES

Objective:

Tomakethestudentstogetacquainted withprinciplesofbank management.

UNIT-I

Services Marketing: Introduction – Meaning and Definition – Nature and Significance ofBanking Services in Modern Business – Need for Increased Marketing of Banking ServiceMarketing.

UNIT-II

ProductsinBanking: DepositMobilizationandLendingasMajorAreasofService—Innovativeproducts—Demat Account -Market segmentation.

UNIT-III

Place and Price: Concept of Place in Banking – The changing concept of place – MobileBanking – Price - Concept – Deposit rates – PLR – Fee based business – Deregulated interestratemechanism.

UNIT-IV

Promotion: Advertising—Sales Promotion—Publicity —Direct Marketing—Customer Service—Customer meet—Public relations—Social media banking—Innovative banking.

UNIT- V

People, Procedure and Physical Evidence: Concept – Customers Expectations and RightPersonnelforBanking—InternalMarketing—ProcedureinBanking—SignificanceofPhysicalEvidence.

Outcomes:

On the successful completion of the course, the students will be able to know the digitalbankingin india.

TEXTBOOKS:

- 1. Balachandran, S-Customer Driven Services Management-Response Books Sage Pub., New Delhi.
- 2. Chawla, A.S & others-Indian Bankingtowards 21st Century Deep & Deep Pub., New Delhi.
- 3. B.Balaji, Services Marketing & Management, S. Chand & Co., New Delhi.

- 1. PrinciplesofServicesMarketing-AdrianPalmer,TataMcGrawHill,N.Delhi.
- 2. MarketingManagemen -RajanSaxena,TataMcGrawHill,N.Delhi.
- 3. ServicesMarketing-RajendraNargundkar,TheMcgrawHillCo.,N.Delhi.
- 4. ServicesMarketing-Jha.S.M,HimalayaPub.House,Delhi.
- 5. MarketingofBankingServices-RajeevSeth,McMillanPub.,Delhi.
- 6. ServiceMarketing-RolandT.Rust,Addison-Wesley, NewYork.

INSURANCE)SEMESTER-IV

SKILL BASED ELECTIVE PAPER -

IIIPROJECTMETHODOLOGY

Objectives:

- Toprovidebasicknowledgeabouttheprojectmethodology.
- The student know how to carryout the project work.

UNIT-I

Introduction: Project—Meaning—Features—Objectives of project—Difference between dissertation and Thesis.

UNIT-II

Identificationofprojectproblems-ProblemsrelatedtoFinance,Marketing,HRM,EDP,Banking.

UNIT-III

Reviewof Literature-Sampling-Selectionofsample-Collectionofdata.

UNIT-IV

Data analysis-Percentage and trend analysis-Numerical evaluation-Justification and interpretation.

UNIT- V

ProjectReportWriting.

OUTCOMES:

- 1. Afterthesuccessfulcompletionofthecoursethestudentscometoknowtocarryoutthe project work.
- 2. Identifyprojectgoals,constraints,deliverables,performancecriteria,controlneeds,andres ourcerequirement inconsultationwith stakeholders.

TEXTBOOKS:

- 1. Project Methodology Senthilkumar.K&Sasikumar.G,HimalayaPublishing House,Mumbai.
- 2. ResearchMethodology–MethodsandTechniques, C.R. Kothari, GouravGarg–Newageinternational publishers, New Delhi.

- 1. ProjectManagement–K.Nagarajan,Newageinternationalpublishers,NewDelhi.
- 2. Elements of project management K.Nagarajan, New age international publishers, New Delhi.
- 3. AGuidetoprojects–Dr.R.Ravilochanan, Marghampublications, Chennai.

INSURANCE)SEMESTER-IV

SKILL BASED ELECTIVE PAPER -

IVCREDITMANAGEMENT

Courseobjective:

Toenablethestudentsunderstand theprinciples of credit management.

UNIT-I

CreditManagement–Meaning&definition–Creditvetting–Monitrngandcollectionprocedure–Credit control–Types ofcredit.

UNIT-II

Principles of lending-The 7C's of Credit-Fair practice code-Various types of Borrowers.

UNIT-III

Consumer-Meaning-understandingconsumerneeds, rights and obligations.

UNIT-IV

CreditPolicy:Definition-Roleanduseofthepolicy-Basiccontentsofthepolicy-Meritsanddemerits of credit policy.

UNIT- V

ConsumerAnalysis-

CreditBureau, CreditApplications, References, Creditevaluation of borrowers, Collection procedure, Debt Recovery Tribunal, Writing off Bad Debts.

Courseoutcomes:

On the successful completion of course, the students will be able to understand the basic concept and applications of credit management.

TEXTBOOKS:

- 1. CreditManagementbyEd.Vol-OscarPublication.
- 2. CreditPlanningand ManagementbyKrishnaGupta-PuranaBooks.

- $1. \hspace{0.5cm} Credit Management Handbook \ by Cecil J. Bond. \\$
- 2. RiskManagement,IIBF, Macmillan,NewDelhi.
- $3. \quad Credit Appraisal, Risk Analysis and Decision making-Mukherjee. \\$
- 4. CreditRiskManagement,AndrewFight.

INSURANCE)SEMESTER-

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NON MAJOR ELECTIVE COURSE -

IMARKETING

Objectives:

• Toacquirebasicknowledgeaboutthemarketingprinciples,trendsinmarketingandtoim part necessaryskills in the field of sales promotion.

UNIT-I

DefinitionandMeaningofMarketing-Modern Concept ofMarketing.

UNIT-II

Marketing Functions-Buying-Selling-Assembling-Transportation-Warehousing-Channel of distyribution.

UNIT-III

MarketingFunctions-Financing-Riskbearing-Standardisation -Grading-MIS.

UNIT-IV

Product Planning and Development-Introduction of a new Product-Product Life Cycle.

UNIT- V

Salespromotion and Advertisement.

COURSEOUTCOMES:

• The students will be able to perceive the concepts of marketing functions of marketing and sales promotion technique.

TEXTBOOK:

1. Marketing-RajanNair,SultanChand&Sons,NewDelhi.

- 1. AdvertisingandSalesmanship—P.SaravanavelMarghamPublications,Chennai
- 2. MarketingManagement–SherlakharS.A,HimalayaPublishingPvtLtd,Mumbai.
- 3. MarketingManagement–V.S.RamasamyandNamakumariMacmillan.

INSURANCE)SEMESTER-

IV

NON MAJOR ELECTIVE COURSE - IIHUMANRESOURCEMANAGEMEN

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UNIT-I

HRMandHRDMeaning, Definition—Qualities of good HRmanager.

UNIT-II

ScopeandImportanceofHRM &HRD.

UNIT-III

RecruitmentSources-SelectionProcess

UNIT-IV

TypesofInterviews-EmployeesTraining.

UNIT- V

Performanceappraisal.

- 1. PersonnelManagement:C.B.Mamoria&S.V.Gankar,HimalayaPublishingHouse,Mu mbai.
- 2. HumanResourceManagement:J.Jayasankar,MarghamPublications,Chennai.
- 3. HumanResourceManagement:P.C.Michael,HimalayaPublications,Mumbai.
- 4. HumanResourceManagement:A.W.MondyadR.M.Noe,PearsoneducationDelhi.
- 5. HumanResourceManagement:G.DesslerandB.Varkkey.PearsoneducationDelhi.

QUESTION PAPER PATTERN

QUESTION PAPER PATTERN FORTHEORYSUBJECTS

(Includingskillbasedandnon-majorelectivepapers)

Time:3Hours. Max.Marks:75

PART-A(10 x2 = 20Marks)

Answer All

chunit)

Questions(Twoquestionsfromea

PART-B(5x5=25Marks)

AnswerAllQuestions

(One question from each unit with internal choice)

PART- $C(3 \times 10 = 30 \text{Marks})$

AnsweranyThree Questions

(One questionfromeachunit)

QUESTION PAPER PATTERN

FORACCOUNTINGSUBJECTS

Time:3Hours. Max.Marks:75

PART-A(10 x2 = 20Marks)

Answer All

Questions(Twoquestionsfromea

chunit)

Outof10Questions -6Theoryand4Problems

PART-B(5x5=25Marks)

AnswerAllQuestions

(Onequestionfromeachunitwithinternalchoice)

Out of 5 Questions - 1 Theory and 4 Problems

PART- $C(3 \times 10 = 30 \text{Marks})$

AnsweranyThree Questions

(One questionfromeachunit)

Out of 5 Questions - 1 Theory and 4 Problems

QUESTION PAPER PATTERN

FORINCOMETAXLAWANDPRACTI

CE

Time:3Hours. Max.Marks:75

PART-A(10 x2 = 20Marks)

Answer All

Questions(Twoquestionsfromea

chunit)

AllTheoryQuestions

PART-B(5x5=25Marks)

AnswerAllQuestions

(One question from each unit with internal choice)EachQuestioncontainsoneTheoryandoneProbl

em

PART- $C(3 \times 10 = 30 \text{Marks})$

AnsweranyThree Questions

(One questionfromeachunit)

Out of 5 Questions - 1 Theory and 4 Problems

QUESTION PAPER PATTERN FORSTATISTICS

Time:3Hours. Max.Marks:75

PART-A(10 x2 = 20 Marks)

AnswerAllQuestions

Out of 10 Questions-6 Theory and 4 Problems

PART-B(5x5=25Marks)

AnswerAllQuestions

(One question from each unit with internal

choice) Each Question contains one Theory and one Probl

em

PART- $C(3 \times 10 = 30 \text{Marks})$

AnsweranyThree Questions

(One questionfromeachunit)

Out of 5 Questions -1 Theory and 4 Problems